# SURVEY ON POLICE REFORM AND REINVENTION

During the summer of 2020 the New York State Conference of Mayors conducted an online survey of its members with police departments regarding their police policies and practices.
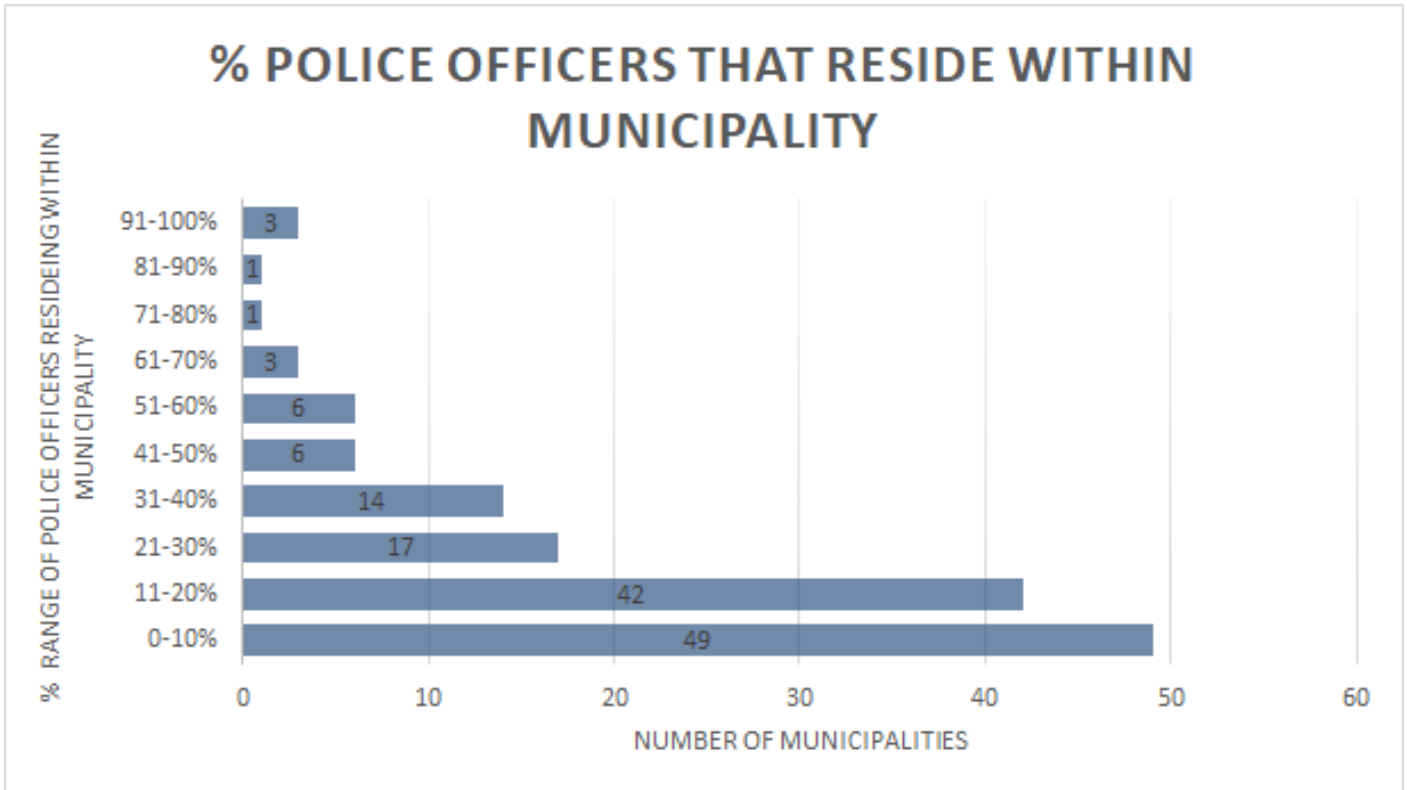
	# Surveyed	# Responded	% Response Rate
Cities	60	27	45%
Villages	243	112	46%
Total	303	139	46%

The size of the police forces varies by each responding municipality.
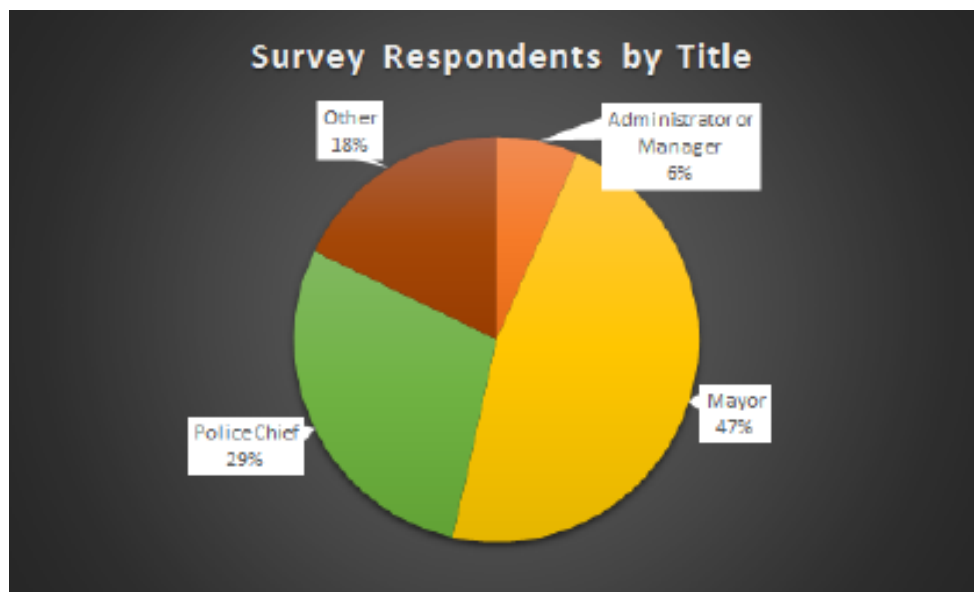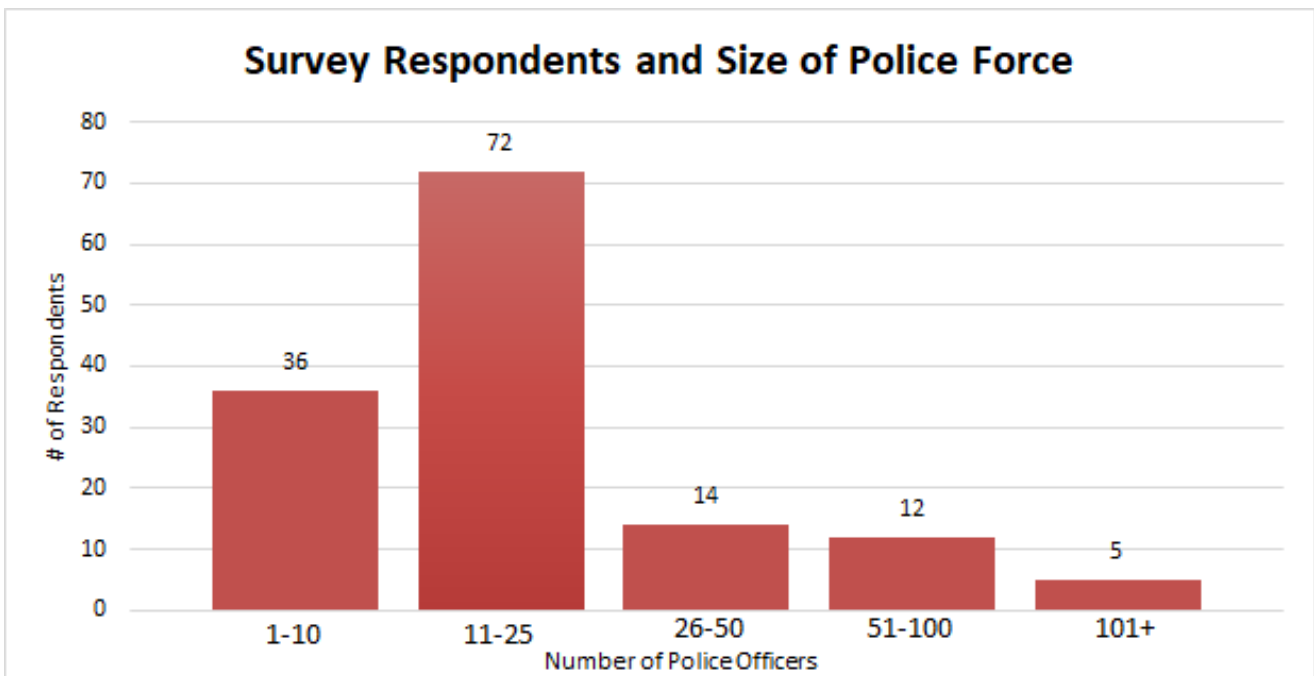
Q4 How many police officers reside within your municipality?

Answered: 191   Skipped: 39

% POLICE OFFICERS THAT RESIDE WITHIN MUNICIPALITY

| % Range of Police Officers Residing Within Municipality	Number of Municipalities
91-100%	3
81-90%	1
71-80%	1
61-70%	3
51-60%	6
41-50%	6
31-40%	14
21-30%	17
11-20%	42
0-10%	49

The information to the right is a mean and median analysis of the percent of police officers residing within a municipality, as well as breakdowns by city and village. The graph above illustrates the number of responding cities and villages that fall within various percent ranges of police officers residing within their employers' boundaries.

21%	Total Mean
17%	Total Median
32%	Cities Mean
28%	Cities Median
18%	Villages Mean
13%	Villages Median

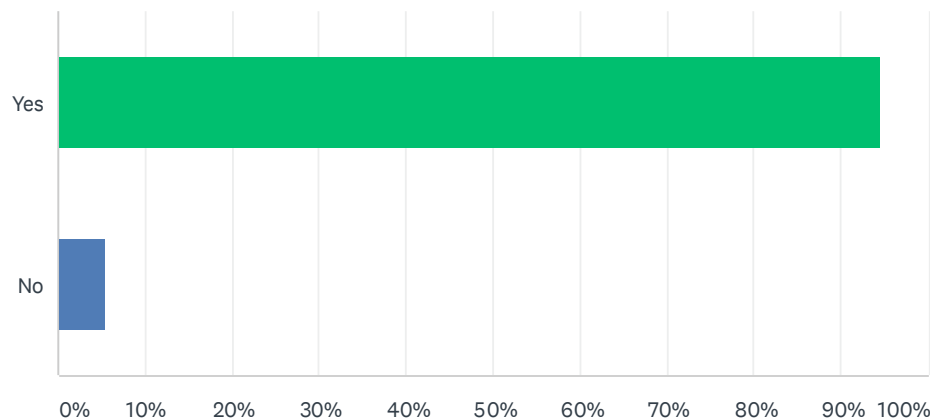# Q5 Are there any police officer vacancies within the police department?

Answered: 185   Skipped: 45
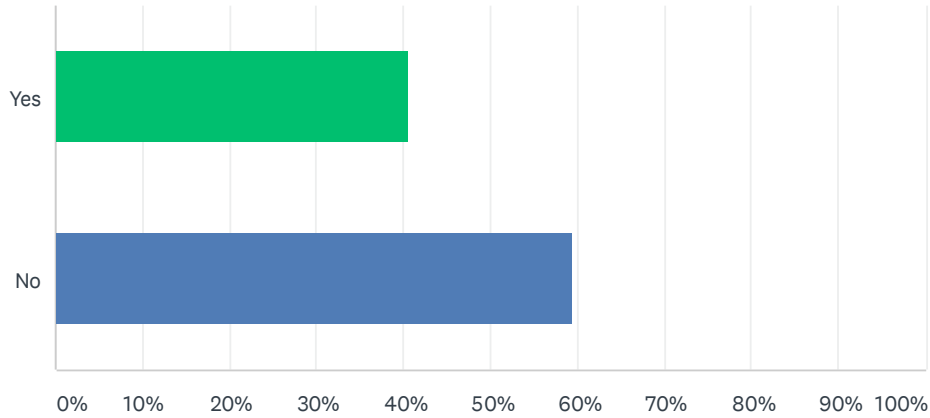
ANSWER CHOICES	RESPONSES	
Yes	40.54%	75
No	59.46%	110
TOTAL		185

Q6 If yes, do you have plans to hire new police officers?

Answered: 74   Skipped: 156

ANSWER CHOICES	RESPONSES	
Yes	94.59%	70
No	5.41%	4
TOTAL		74

Q7 Does your police department currently have accreditation from the New York State Law Enforcement Agency Accreditation Council?
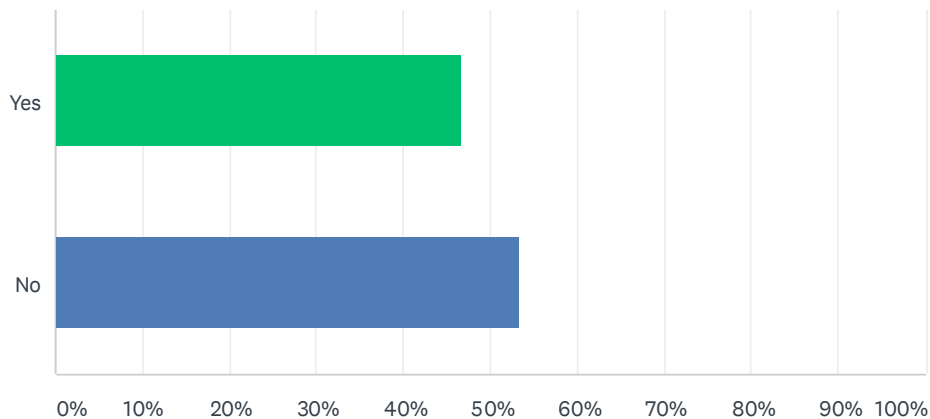
Answered: 171   Skipped: 59
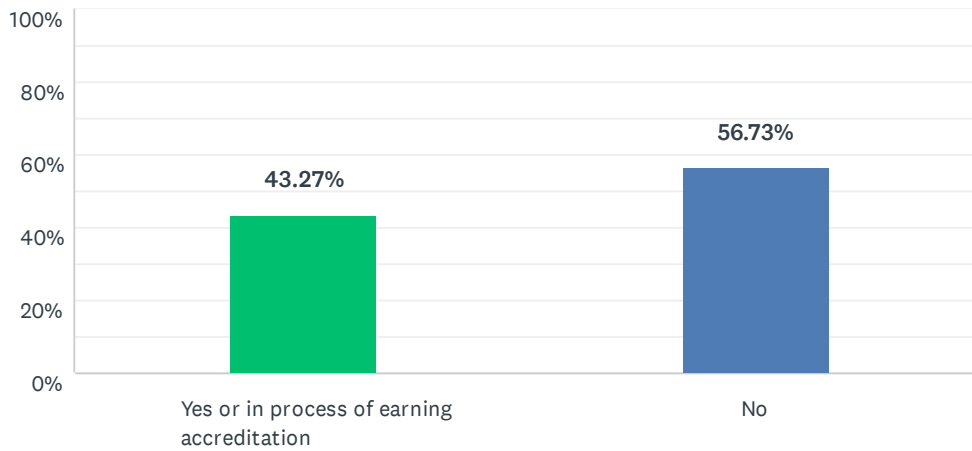
ANSWER CHOICES	RESPONSES	
Yes or in process of earning accreditation	43.27%	74
No	56.73%	97
TOTAL		171

Q8 If no, has your department adopted the "Critical Standards" set by the New York State Law Enforcement Agency Accreditation Council?

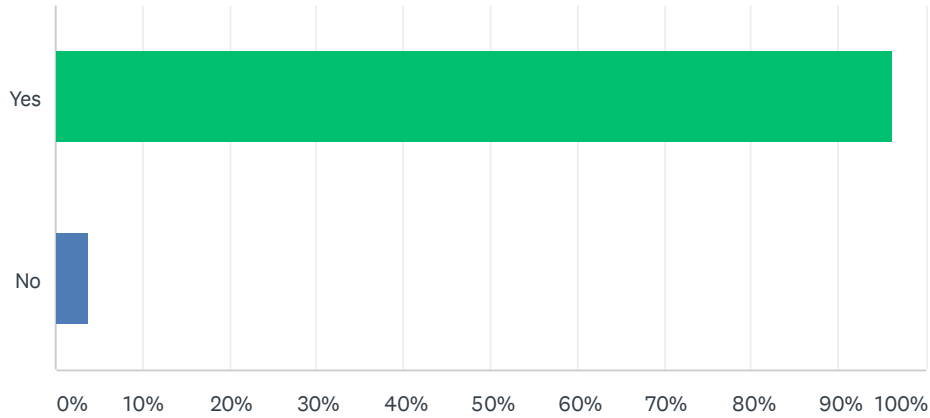Answered: 92   Skipped: 138

ANSWER CHOICES	RESPONSES	
Yes	46.74%	43
No	53.26%	49
TOTAL		92

Q9 Does your police department have a Use of Force policy?

Answered: 162   Skipped: 68

ANSWER CHOICES	RESPONSES	
Yes	96.30%	156
No	3.70%	6
TOTAL		162

Q10 If yes, when was the policy last reviewed?

Answered: 141   Skipped: 89
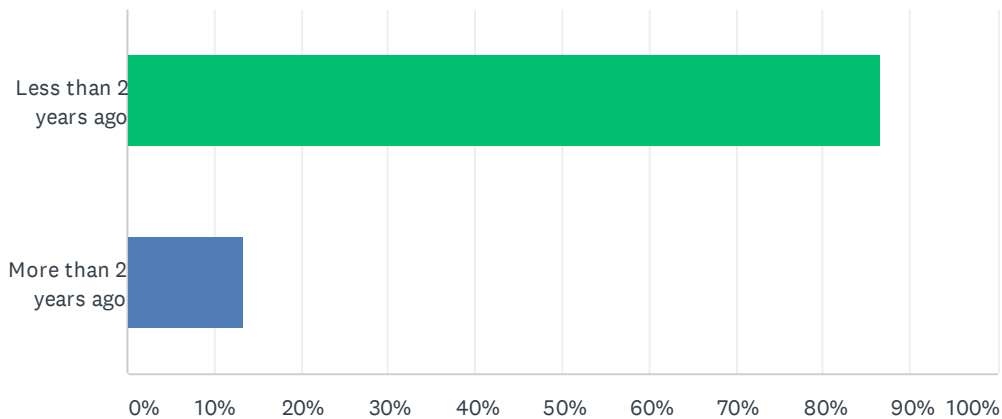
ANSWER CHOICES	RESPONSES	
Less than 2 years ago	86.52%	122
More than 2 years ago	13.48%	19
TOTAL		141

Q11 Upload the Use of Force policy HERE.

Answered: 40   Skipped: 190

Use of Force Analysis

Thirty-nine (39) Use of Force policies were submitted.

Percentage of Total Number of Policies that Address Key Provisions:

Duty to Intercede or Intervene in Excessive Use of Force (66.7%)
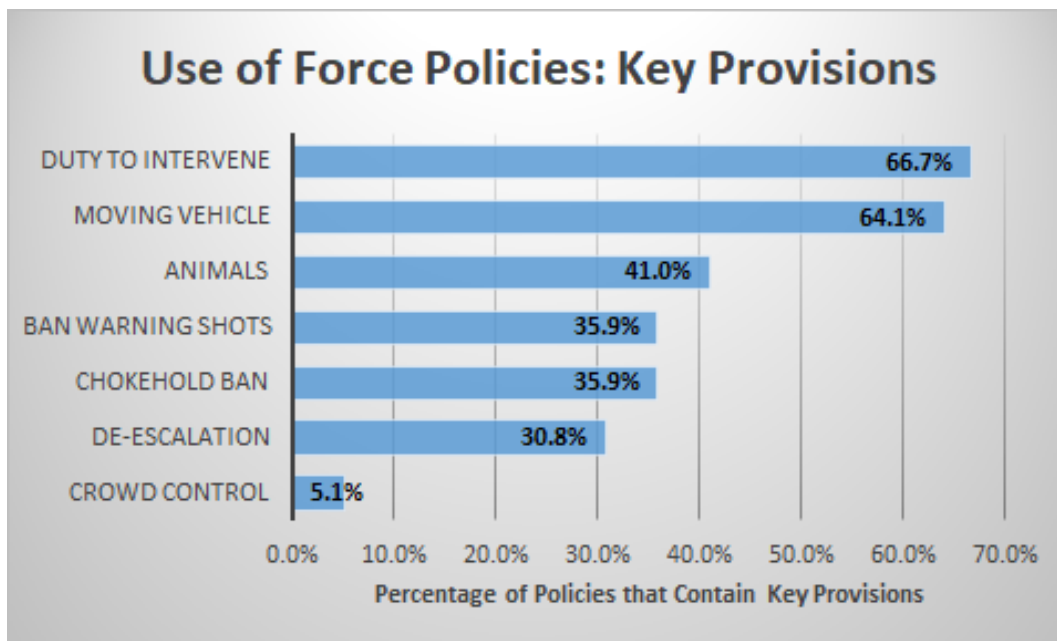Banned Use of Choke-hold (35.9%)
Limited Shooting Policy: Moving Vehicles (64.1%)
De-Escalation Techniques (30.8%)
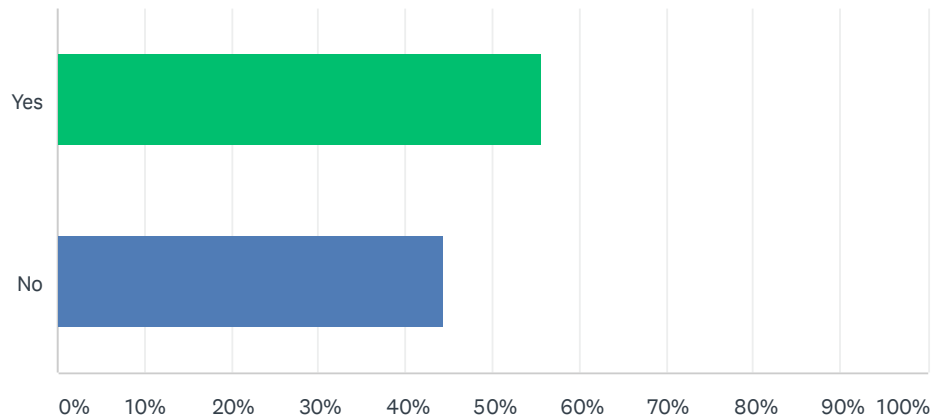Policy on Discharging of a Weapon on an Animal (41.0%)
Policy on Crowd Control (5.1%)
Prohibition on Firing a Warning Shot (35.9%)

Q12 Does your police department incorporate Implicit Bias Awareness Training into its in-service training requirements for police officers?
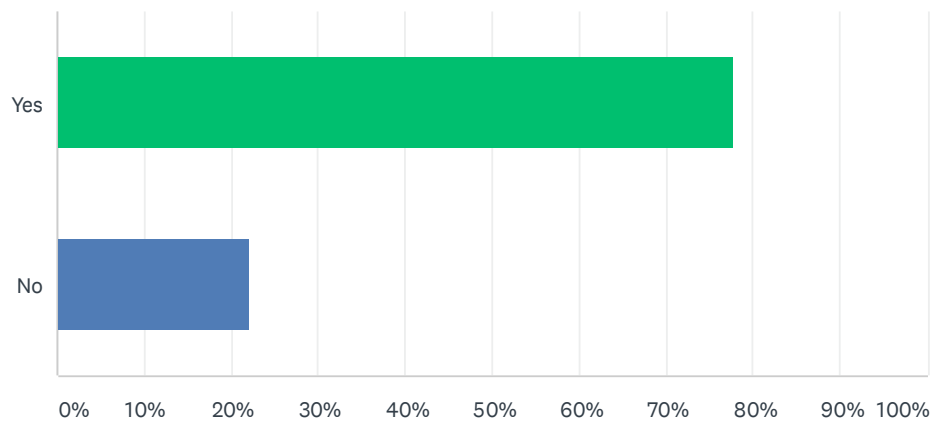
Answered: 131   Skipped: 99

ANSWER CHOICES	RESPONSES	
Yes	55.73%	73
No	44.27%	58
TOTAL		131

Q13 Does your police department incorporate De-escalation Training into its in-service training and procedural requirements for police officers?
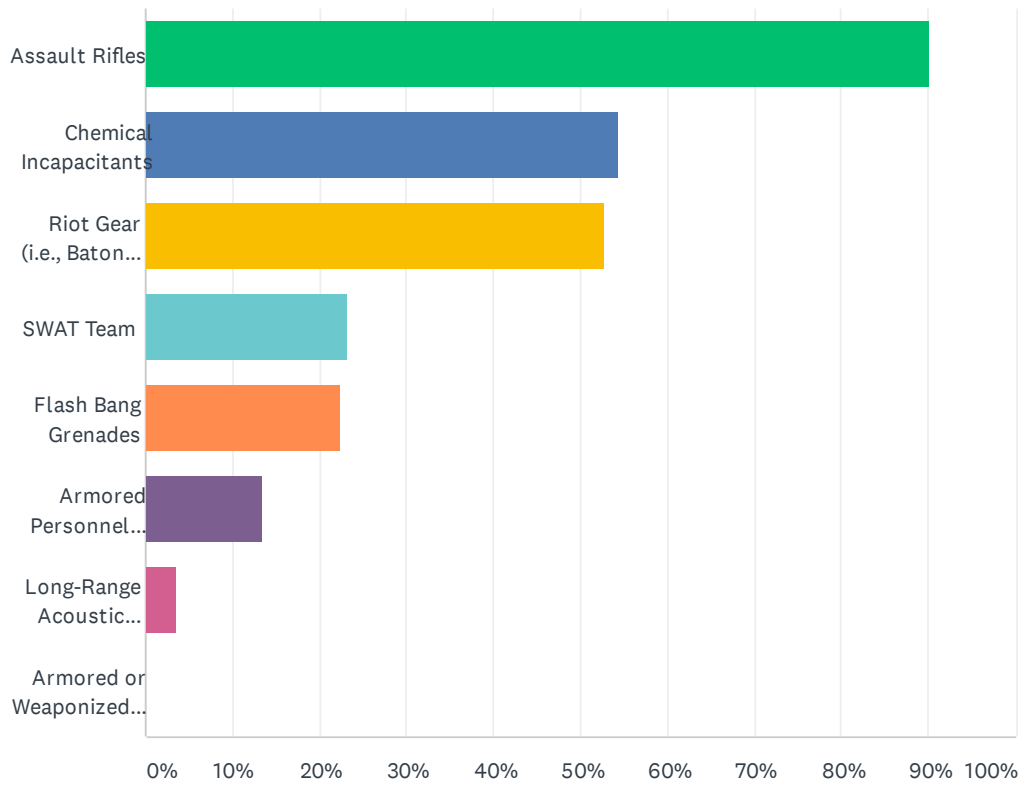
Answered: 131   Skipped: 99

ANSWER CHOICES	RESPONSES	
Yes	77.86%	102
No	22.14%	29
TOTAL		131

Q14 Which of the following types of equipment/resources does your police department possess? (Select all that apply)

Answered: 112   Skipped: 118

ANSWER CHOICES	RESPONSES	
Assault Rifles	90.18%	101
Chemical Incapacitants	54.46%	61
Riot Gear (i.e., Batons, Helmets, or Shields)	52.68%	59
SWAT Team	23.21%	26
Flash Bang Grenades	22.32%	25
Armored Personnel Carrier	13.39%	15
Long-Range Acoustic Devices (LRAD)	3.57%	4
Armored or Weaponized Drones	0.00%	0
Total Respondents: 112		

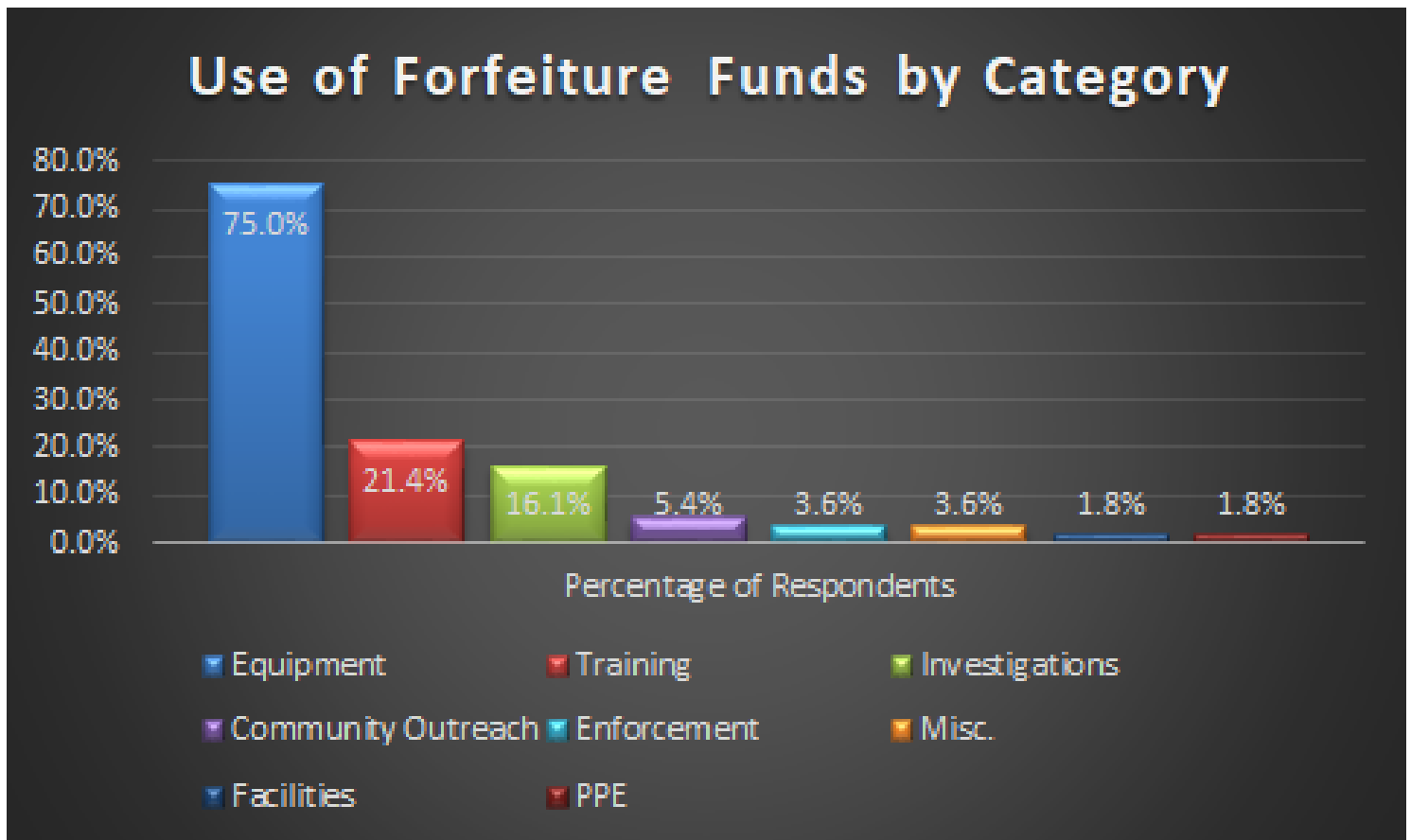## Q15 Does your police department have access to drug forfeiture funds?

Answered: 127   Skipped: 103
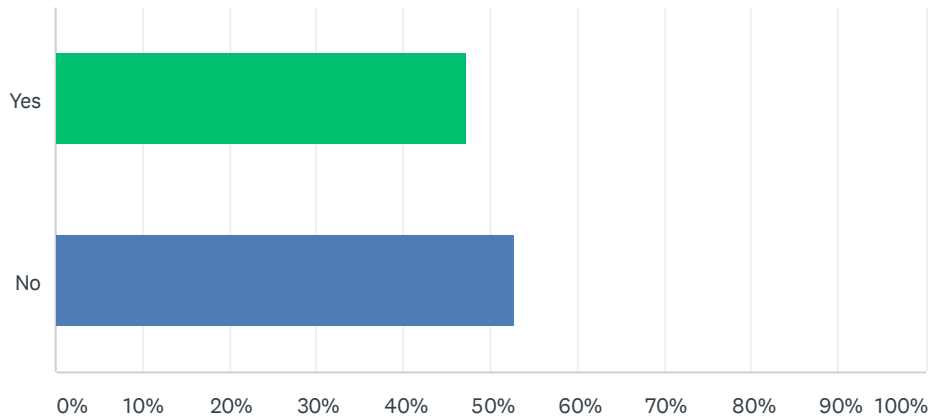
ANSWER CHOICES	RESPONSES	
Yes	47.24%	60
No	52.76%	67
TOTAL		127

Q16 If yes, please describe the purposes for which you use such funds?

Answered: 56   Skipped: 174

Use of Forfeiture Funds by Category

Q17 Do you incorporate a psychological examination as part of your new police hire recruitment program?

Answered: 125   Skipped: 105
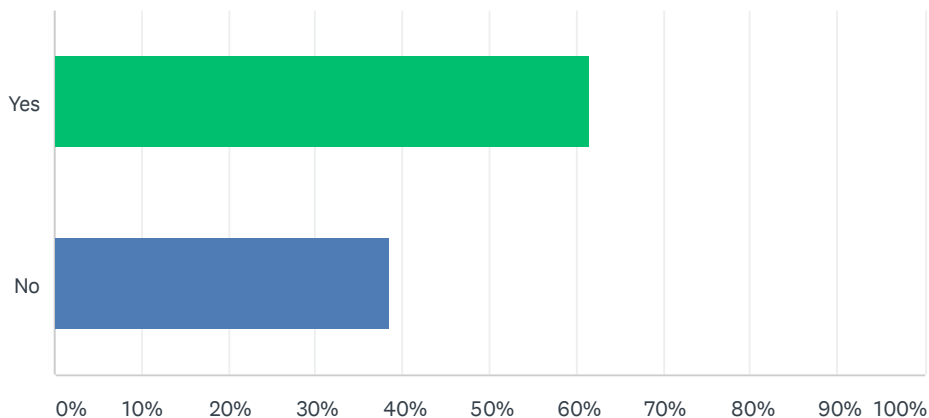
ANSWER CHOICES	RESPONSES	
Yes	61.60%	77
No	38.40%	48
TOTAL		125

Q19 Do you require new police recruits to successfully pass a polygraph examination as a condition of employment?
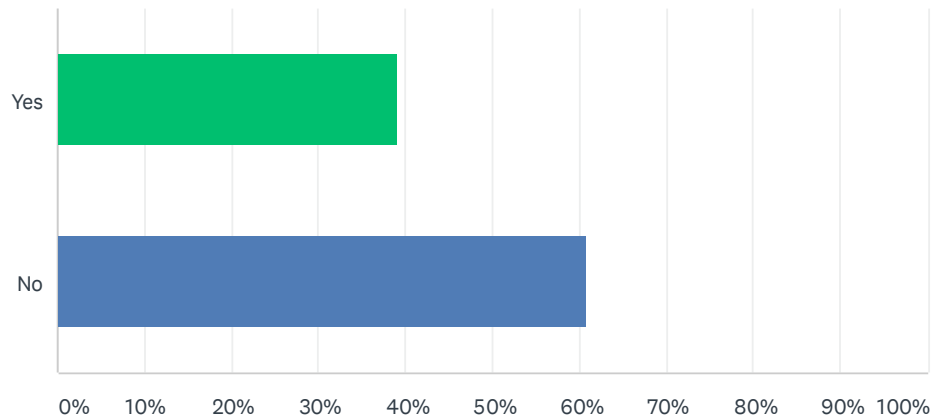
Answered: 124   Skipped: 106
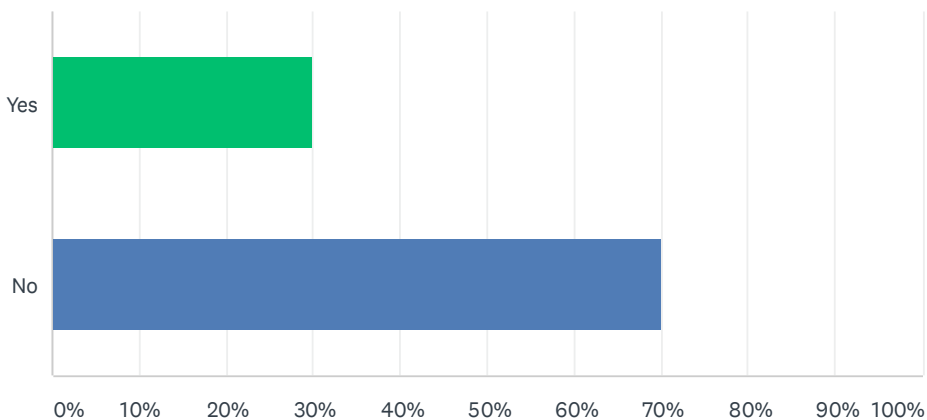
ANSWER CHOICES	RESPONSES	
Yes	29.84%	37
No	70.16%	87
TOTAL		124

Q26 Does your police department currently have a body-worn camera program?

Answered: 115   Skipped: 115

ANSWER CHOICES	RESPONSES	
Yes	39.13%	45
No	60.87%	70
TOTAL		115

Q27 If yes, are all officers required to wear and have the camera on when on duty?

Answered: 45   Skipped: 185
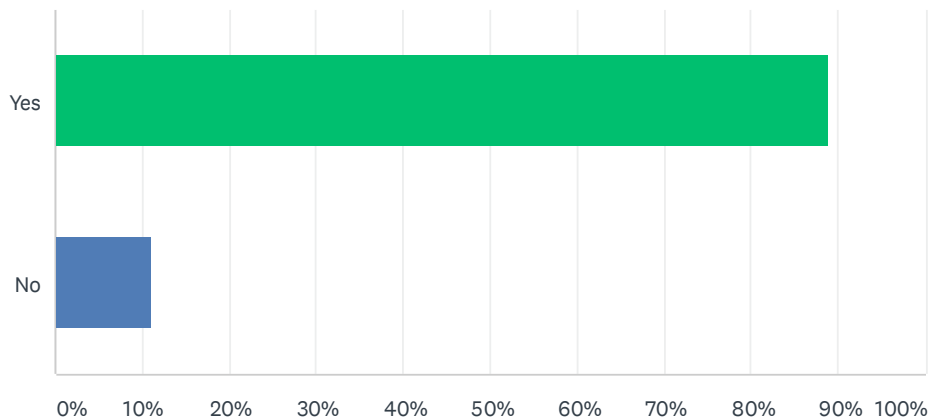
ANSWER CHOICES	RESPONSES	
Yes	88.89%	40
No	11.11%	5
TOTAL		45

Q28 Do you have a written policy on the use of body-worn cameras?

Answered: 45   Skipped: 185
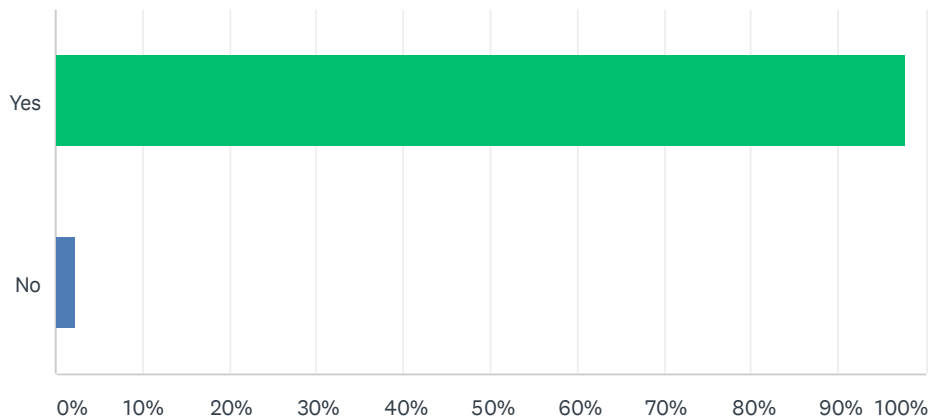
ANSWER CHOICES	RESPONSES	
Yes	97.78%	44
No	2.22%	1
TOTAL		45

Q30 Do you have a policy and procedures for managing protests, demonstrations and mass gatherings?

Answered: 114   Skipped: 116
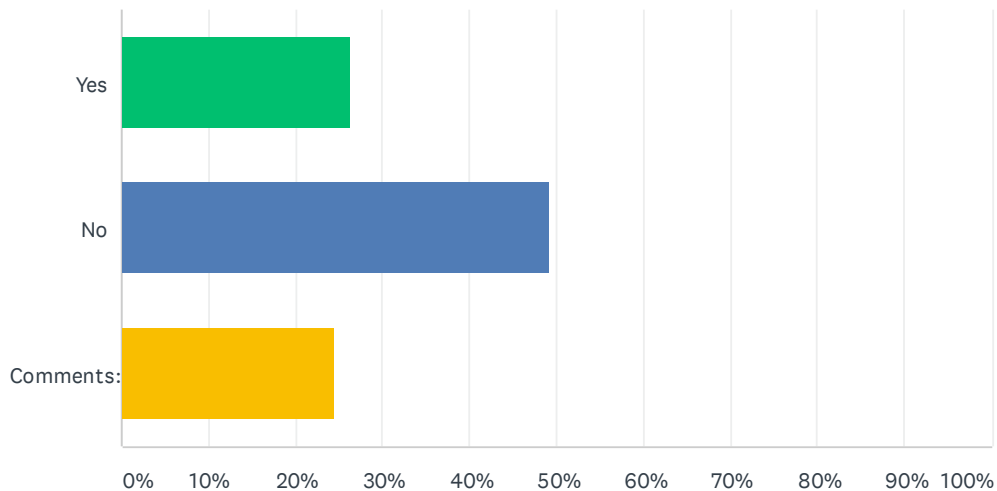
ANSWER CHOICES	RESPONSES	
Yes	26.32%	30
No	49.12%	56
Comments:	24.56%	28
TOTAL		114

Q32 Does your police department utilize community policing practices?

Answered: 114   Skipped: 116
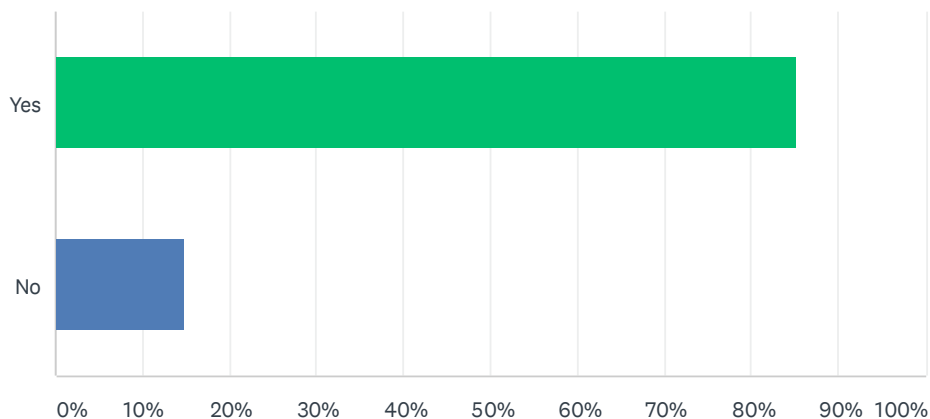
ANSWER CHOICES	RESPONSES	
Yes	85.09%	97
No	14.91%	17
TOTAL		114

Q33 If yes, please explain the ways in which you utilize community policing:

Answered: 84   Skipped: 146

Word Cloud generated results: *

*For more detailed examples of community policing, please contact NYCOM staff David (david@nycom.org).

Q34 Do you have a formal process for regular dialogue/consultation with community stakeholders (e.g., membership and leadership of the local police force, members of the community, interested non-profit and faith-based community groups, the local office of the district attorney, the local public defender, and local elected and appointed officials)?

Answered: 111   Skipped: 119

Yes — 46.8%

No — 53.2%

0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%
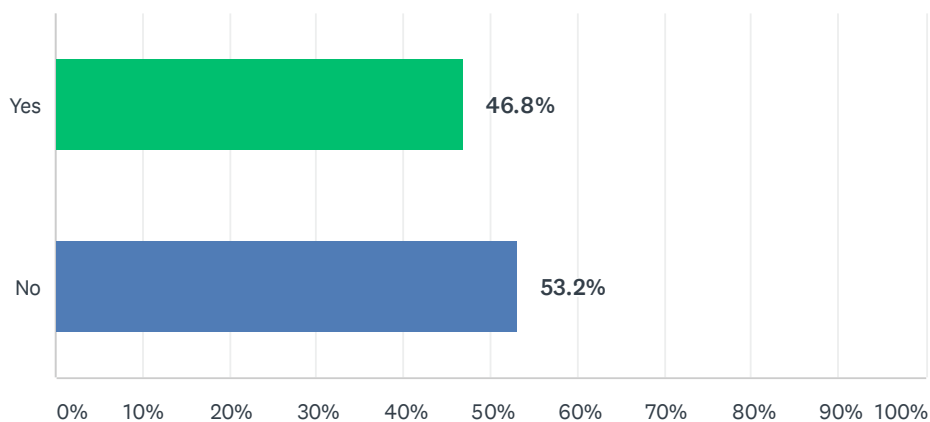
Q36 Does your police department have a webpage/Facebook page which provides contact information for the public to access the department?

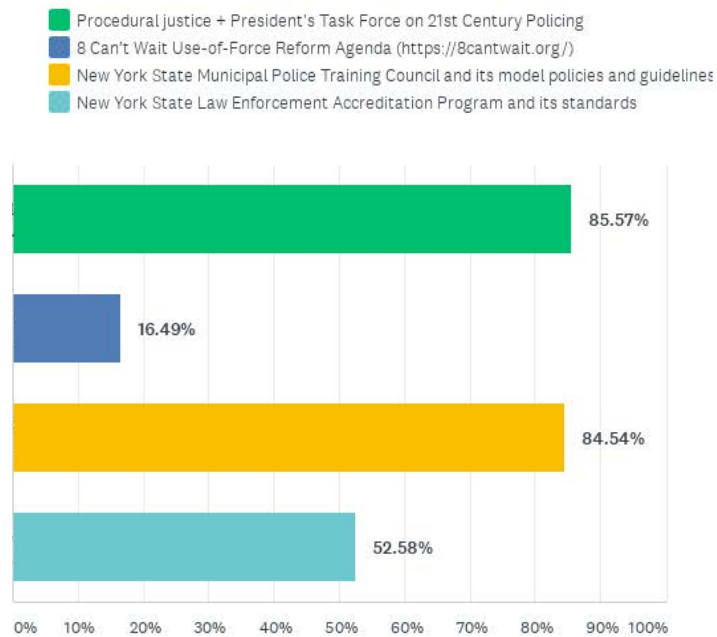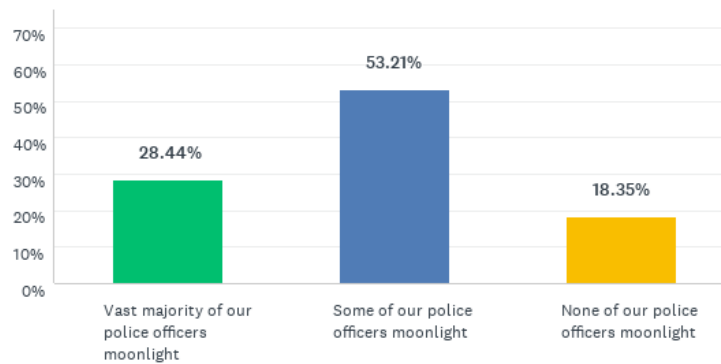Answered: 111   Skipped: 119

Yes

No

0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%
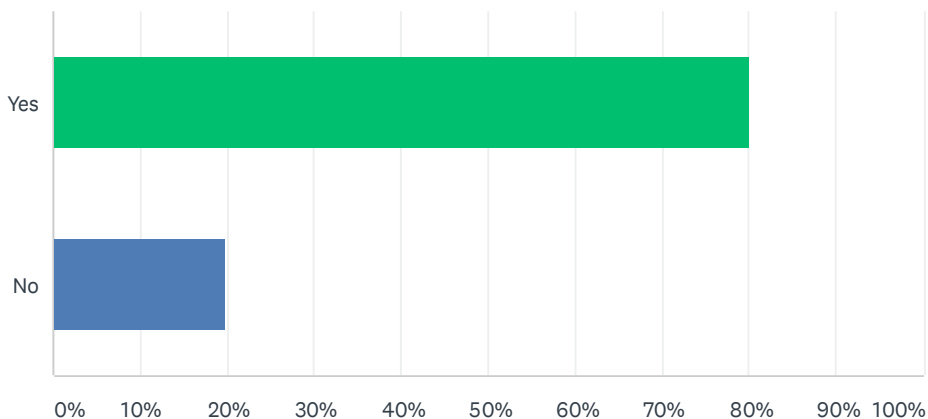
ANSWER CHOICES	RESPONSES	
Yes	80.18%	89
No	19.82%	22
TOTAL		111

Q37 Please check each of the following principles of policing that your police department affirmatively incorporates into its policies and procedures:

Answered: 97   Skipped: 133

Legend:
- Procedural justice + President's Task Force on 21st Century Policing
- 8 Can't Wait Use-of-Force Reform Agenda (https://8cantwait.org/)
- New York State Municipal Police Training Council and its model policies and guidelines
- New York State Law Enforcement Accreditation Program and its standards

- Procedural justice + President's Task Force on 21st Century Policing: 85.57%
- 8 Can't Wait Use-of-Force Reform Agenda: 16.49%
- New York State Municipal Police Training Council and its model policies and guidelines: 84.54%
- New York State Law Enforcement Accreditation Program and its standards: 52.58%

Q38 To what degree do the police officers of your police department 'moonlight' (take on secondary employment)?

- Vast majority of our police officers moonlight: 28.44%
- Some of our police officers moonlight: 53.21%
- None of our police officers moonlight: 18.35%

Q39 What percentage of on-duty time does the average police officer in your police department spend on non-traditional law enforcement intervention (i.e., substance abuse, child protective services, mental health issues, disability awareness, etc.)?
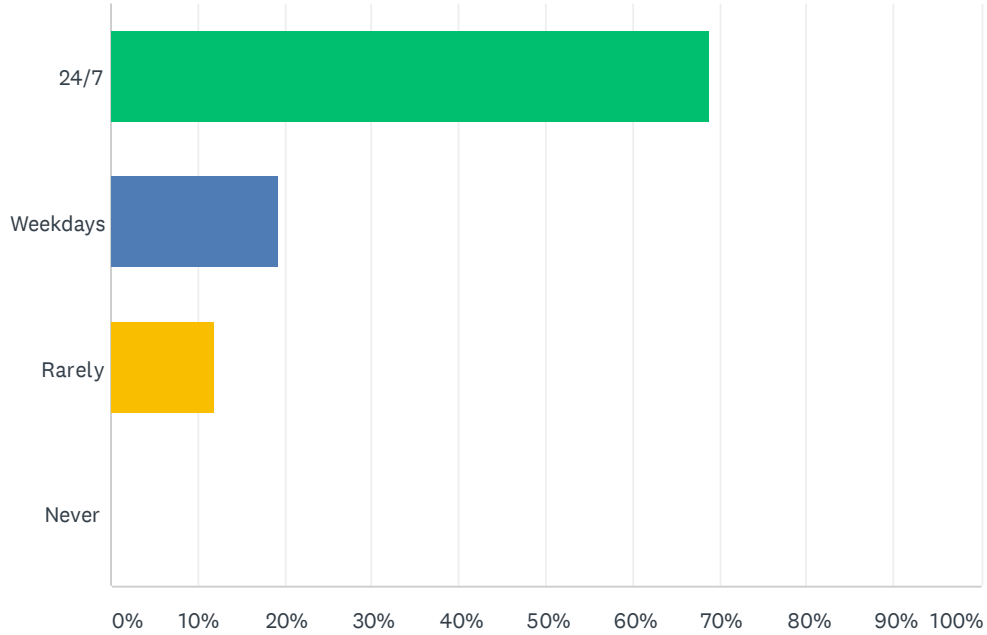
Answered: 104   Skipped: 126
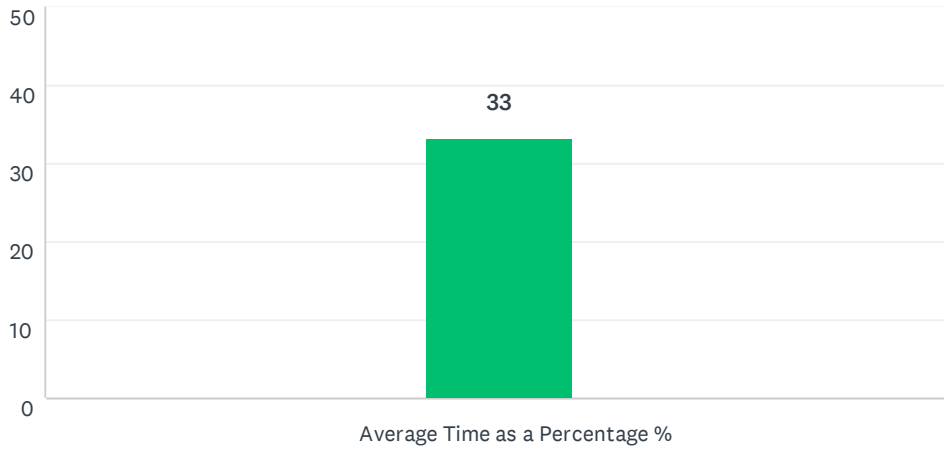
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
Average Time as a Percentage %	33	3,465	104
Total Respondents: 104			

Q41 To what degree does your police department have access to social service professionals to seek guidance or referrals of individuals with immediate needs?
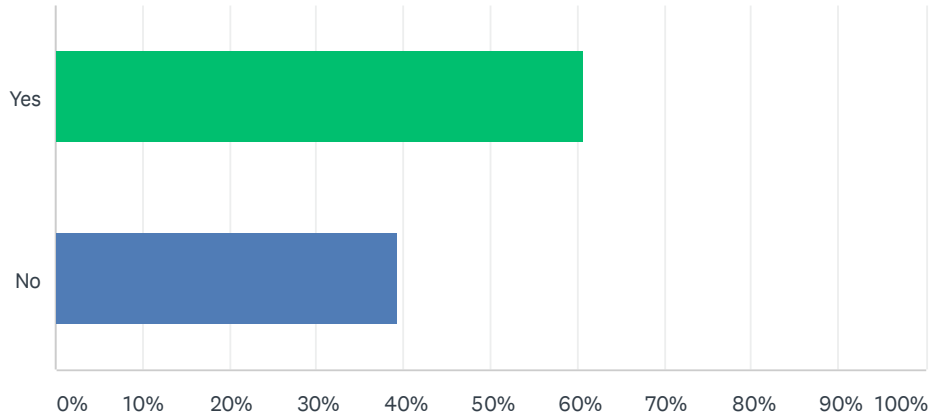
Answered: 109   Skipped: 121

ANSWER CHOICES	RESPONSES	
24/7	68.81%	75
Weekdays	19.27%	21
Rarely	11.93%	13
Never	0.00%	0
TOTAL		109

Q42 Have reductions in State aid and the imposition of the State's 2% property tax cap limited your municipality's ability to fund adequate staffing, training, and equipment needs of your police department?
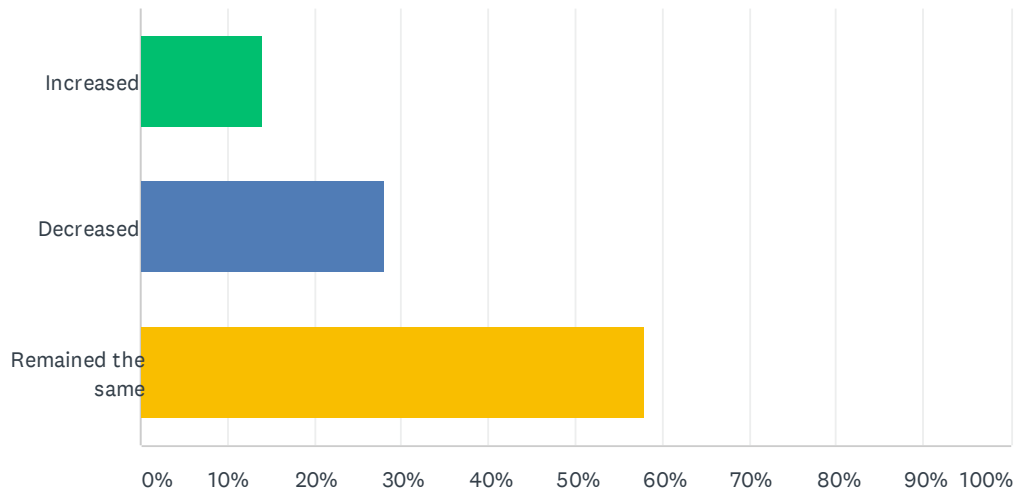
Answered: 107   Skipped: 123

ANSWER CHOICES	RESPONSES	
Yes	60.75%	65
No	39.25%	42
TOTAL		107

Q43 Over the past 10 years, has the size of your police department increased, decreased, or remained roughly the same?
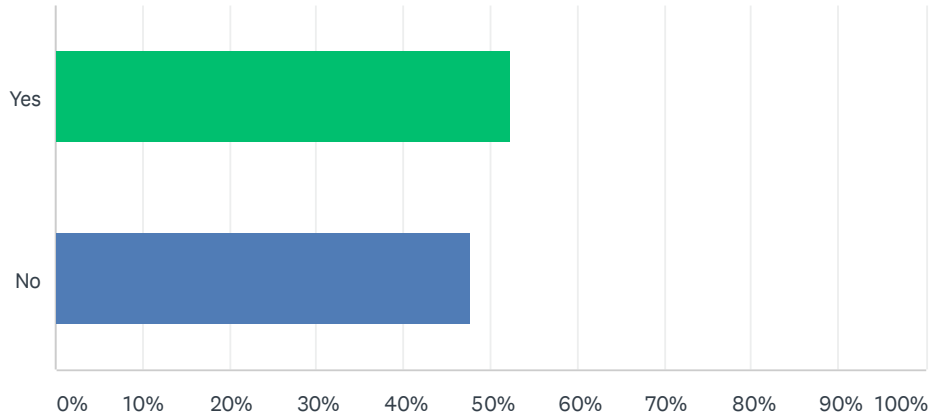
Answered: 107   Skipped: 123

ANSWER CHOICES	RESPONSES	
Increased	14.02%	15
Decreased	28.04%	30
Remained the same	57.94%	62
TOTAL		107

Q45 Has your police department adopted 'right to know' policies (i.e., requiring police officers to identify themselves with their name and rank to anyone who is being stopped, questioned, or frisked)?

Answered: 107   Skipped: 123

ANSWER CHOICES	RESPONSES	
Yes	52.34%	56
No	47.66%	51
TOTAL		107