

Significant changes in the Handbook of Academic Administration, AY 2020-21

Chapter 4.7 Other Officers of Research and/or Instruction

Clarification of the appointment and rights of Other Officers of Research and/or Instruction (Research Staff, Fellows, Postdoctoral Scholars, and Teaching Associates).

Chapter 8 Departmental Standards and Criteria

These statements are periodically reviewed by the Tenure, Promotions, and Appointments Committee (TPAC), which assesses their adequacy, and also by the Academic Priorities Committee at the time of an external review of the department.

9.4 Annual Reviews of Non-Regular Faculty

Department Chairs are responsible for ensuring that untenured adjunct/visiting faculty, as well as research faculty and professors of the practice who are in their first contract receive annual reviews of their performance. Associate and full (Research) faculty and Professors of the Practice who are in their second or later contract may be reviewed once in the middle of their contract term, and more frequently if requested by the faculty member or deemed necessary by the department or center.

10.8 Review of TPAC Recommendations by the Provost

If reappointment, promotion, or tenure has been denied to any faculty member, Faculty Rules require that the case be sent on to the Procedural Integrity Committee (PIC) for review. The dean's letter must inform the faculty member that the case will be reviewed by PIC for procedural fairness and adherence to the Corporation Statement on Equal Opportunity, Nondiscrimination and Affirmative Action, and also that the candidate has the right to present materials in person or in writing to the President.