

**University of Cincinnati**  
**FOP - Security Officers**  
**Pay Scale Groups (PSG) and Ranges**  
**July 1, 2014 - June 30, 2017**

**Effective 07/01/2014 (2%)**

<b>Title</b>	<b>PSG</b>	<b>Entry Rate</b>	<b>APR</b>
Security Officer 1	23	\$12.81	\$13.44
Security Officer 2	25C	\$14.13	\$14.83
Security Officer 3	26D	\$15.58	\$16.35

**Effective 07/01/2015 (2%)**

<b>Title</b>	<b>PSG</b>	<b>Entry Rate</b>	<b>APR</b>
Security Officer 1	23	\$13.08	\$13.71
Security Officer 2	25C	\$14.51	\$15.13
Security Officer 3	26D	\$15.89	\$16.68

**Effective 07/01/2016 (2%)**

<b>Title</b>	<b>PSG</b>	<b>Entry Rate</b>	<b>APR</b>
Security Officer 1	23	\$13.34	\$13.98
Security Officer 2	25C	\$14.80	\$15.43
Security Officer 3	26D	\$16.21	\$17.01