

**TABLE 39 - A  
ACADEMIC STANDARD TABLE OF PAY RATES**

<b>Minimum Scale 7/1/15</b>			<b>Adjusted Scale 7/1/15</b>			<b>Minimum Scale 7/1/16</b>			<b>Adjusted Scale 7/1/16</b>		
<b>Annual</b>	<b>Monthly</b>	<b>1/9 Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>1/9 Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>1/9 Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>1/9 Monthly</b>
31,896	2,658.00	3,544.00	32,856	2,738.00	3,650.67	32,364	2,697.00	3,596.00	33,360	2,780.00	3,706.67
32,580	2,715.00	3,620.00	33,540	2,795.00	3,726.67	33,060	2,755.00	3,673.33	34,044	2,837.00	3,782.67
33,360	2,780.00	3,706.67	34,356	2,863.00	3,817.33	33,852	2,821.00	3,761.33	34,872	2,906.00	3,874.67
33,732	2,811.00	3,748.00	34,728	2,894.00	3,858.67	34,236	2,853.00	3,804.00	35,256	2,938.00	3,917.33
34,428	2,869.00	3,825.33	35,472	2,956.00	3,941.33	34,944	2,912.00	3,882.67	36,012	3,001.00	4,001.33
35,112	2,926.00	3,901.33	36,168	3,014.00	4,018.67	35,628	2,969.00	3,958.67	36,720	3,060.00	4,080.00
35,904	2,992.00	3,989.33	36,984	3,082.00	4,109.33	36,432	3,036.00	4,048.00	37,548	3,129.00	4,172.00
36,684	3,057.00	4,076.00	37,788	3,149.00	4,198.67	37,224	3,102.00	4,136.00	38,364	3,197.00	4,262.67
37,440	3,120.00	4,160.00	38,544	3,212.00	4,282.67	37,992	3,166.00	4,221.33	39,132	3,261.00	4,348.00
38,292	3,191.00	4,254.67	39,444	3,287.00	4,382.67	38,856	3,238.00	4,317.33	40,044	3,337.00	4,449.33
38,964	3,247.00	4,329.33	40,128	3,344.00	4,458.67	39,540	3,295.00	4,393.33	40,740	3,395.00	4,526.67
39,720	3,310.00	4,413.33	40,908	3,409.00	4,545.33	40,308	3,359.00	4,478.67	41,532	3,461.00	4,614.67
40,608	3,384.00	4,512.00	41,832	3,486.00	4,648.00	41,208	3,434.00	4,578.67	42,468	3,539.00	4,718.67
41,532	3,461.00	4,614.67	42,780	3,565.00	4,753.33	42,144	3,512.00	4,682.67	43,428	3,619.00	4,825.33
42,480	3,540.00	4,720.00	43,764	3,647.00	4,862.67	43,116	3,593.00	4,790.67	44,424	3,702.00	4,936.00
43,488	3,624.00	4,832.00	44,784	3,732.00	4,976.00	44,136	3,678.00	4,904.00	45,456	3,788.00	5,050.67
44,244	3,687.00	4,916.00	45,576	3,798.00	5,064.00	44,904	3,742.00	4,989.33	46,260	3,855.00	5,140.00
45,276	3,773.00	5,030.67	46,632	3,886.00	5,181.33	45,948	3,829.00	5,105.33	47,340	3,945.00	5,260.00
46,392	3,866.00	5,154.67	47,784	3,982.00	5,309.33	47,076	3,923.00	5,230.67	48,504	4,042.00	5,389.33
47,340	3,945.00	5,260.00	48,768	4,064.00	5,418.67	48,048	4,004.00	5,338.67	49,500	4,125.00	5,500.00
48,012	4,001.00	5,334.67	49,452	4,121.00	5,494.67	48,732	4,061.00	5,414.67	50,196	4,183.00	5,577.33
49,200	4,100.00	5,466.67	50,652	4,221.00	5,628.00	49,932	4,161.00	5,548.00	51,420	4,285.00	5,713.33
50,280	4,190.00	5,586.67	51,792	4,316.00	5,754.67	51,024	4,252.00	5,669.33	52,572	4,381.00	5,841.33
51,588	4,299.00	5,732.00	53,124	4,427.00	5,902.67	52,356	4,363.00	5,817.33	53,928	4,494.00	5,992.00
52,728	4,394.00	5,858.67	54,324	4,527.00	6,036.00	53,508	4,459.00	5,945.33	55,140	4,595.00	6,126.67
53,976	4,498.00	5,997.33	55,608	4,634.00	6,178.67	54,780	4,565.00	6,086.67	56,448	4,704.00	6,272.00
55,152	4,596.00	6,128.00	56,808	4,734.00	6,312.00	55,968	4,664.00	6,218.67	57,672	4,806.00	6,408.00
55,632	4,636.01	6,181.33	58,152	4,846.00	6,461.33	56,460	4,705.00	6,273.33	59,028	4,919.00	6,558.67
56,460	4,705.00	6,273.33	59,508	4,959.00	6,612.00	57,300	4,775.00	6,366.67	60,408	5,034.00	6,712.00
57,780	4,815.00	6,420.00	60,924	5,077.00	6,769.33	58,644	4,887.00	6,516.00	61,848	5,154.00	6,872.00
59,148	4,929.00	6,572.00	62,448	5,204.00	6,938.67	60,024	5,002.00	6,669.33	63,396	5,283.00	7,044.00
60,636	5,053.00	6,737.33	63,960	5,330.00	7,106.67	61,536	5,128.00	6,837.33	64,920	5,410.00	7,213.33
62,076	5,173.00	6,897.33	65,652	5,471.00	7,294.67	63,000	5,250.00	7,000.00	66,648	5,554.00	7,405.33

**TABLE 39 - B  
ACADEMIC STANDARD TABLE OF PAY RATES**

<b>Minimum Scale 7/1/15</b>			<b>Adjusted Scale 7/1/15</b>			<b>Minimum Scale 7/1/16</b>			<b>Adjusted Scale 7/1/16</b>		
<b>Annual</b>	<b>Monthly</b>	<b>1/9 Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>1/9 Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>1/9 Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>1/9 Monthly</b>
63,732	5,311.00	7,081.33	67,092	5,591.00	7,454.67	64,680	5,390.00	7,186.67	68,100	5,675.00	7,566.67
65,136	5,428.00	7,237.33	68,676	5,723.00	7,630.67	66,108	5,509.00	7,345.33	69,708	5,809.00	7,745.33
66,672	5,556.00	7,408.00	70,104	5,842.00	7,789.33	67,668	5,639.00	7,518.67	71,160	5,930.00	7,906.67
68,052	5,671.00	7,561.33	71,544	5,962.00	7,949.33	69,072	5,756.00	7,674.67	72,624	6,052.00	8,069.33
69,468	5,789.00	7,718.67	73,560	6,130.00	8,173.33	70,500	5,875.00	7,833.33	74,664	6,222.00	8,296.00
71,424	5,952.00	7,936.00	75,516	6,293.00	8,390.67	72,492	6,041.00	8,054.67	76,656	6,388.00	8,517.33
73,308	6,109.00	8,145.33	77,004	6,417.00	8,556.00	74,400	6,200.00	8,266.67	78,168	6,514.00	8,685.33
74,772	6,231.00	8,308.00	78,996	6,583.00	8,777.33	75,888	6,324.00	8,432.00	80,184	6,682.00	8,909.33
76,692	6,391.00	8,521.33	81,036	6,753.00	9,004.00	77,832	6,486.00	8,648.00	82,260	6,855.00	9,140.00
78,672	6,556.00	8,741.33	82,872	6,906.00	9,208.00	79,848	6,654.00	8,872.00	84,120	7,010.00	9,346.67
80,448	6,704.00	8,938.67	84,432	7,036.00	9,381.33	81,648	6,804.00	9,072.00	85,704	7,142.00	9,522.67
81,972	6,831.00	9,108.00	86,400	7,200.00	9,600.00	83,196	6,933.00	9,244.00	87,696	7,308.00	9,744.00
83,880	6,990.00	9,320.00	88,824	7,402.00	9,869.33	85,128	7,094.00	9,458.67	90,168	7,514.00	10,018.67
86,244	7,187.00	9,582.67	90,816	7,568.00	10,090.67	87,528	7,294.00	9,725.33	92,184	7,682.00	10,242.67
88,176	7,348.00	9,797.33	92,832	7,736.00	10,314.67	89,496	7,458.00	9,944.00	94,236	7,853.00	10,470.67
90,144	7,512.00	10,016.00	94,812	7,901.00	10,534.67	91,488	7,624.00	10,165.33	96,240	8,020.00	10,693.33
92,040	7,670.00	10,226.67	97,260	8,105.00	10,806.67	93,420	7,785.00	10,380.00	98,724	8,227.00	10,969.33
94,428	7,869.00	10,492.00	98,196	8,183.00	10,910.67	95,844	7,987.00	10,649.33	99,672	8,306.00	11,074.67
95,328	7,944.00	10,592.00	100,140	8,345.00	11,126.67	96,756	8,063.00	10,750.67	101,652	8,471.00	11,294.67
97,236	8,103.00	10,804.00	102,600	8,550.00	11,400.00	98,688	8,224.00	10,965.33	104,148	8,679.00	11,572.00
99,624	8,302.00	11,069.33	105,132	8,761.00	11,681.33	101,112	8,426.00	11,234.67	106,716	8,893.00	11,857.33
102,096	8,508.00	11,344.00	107,544	8,962.00	11,949.33	103,620	8,635.00	11,513.33	109,164	9,097.00	12,129.33
104,424	8,702.00	11,602.67	109,968	9,164.00	12,218.67	105,984	8,832.00	11,776.00	111,624	9,302.00	12,402.67
106,764	8,897.00	11,862.67	112,872	9,406.00	12,541.33	108,360	9,030.00	12,040.00	114,576	9,548.00	12,730.67
109,584	9,132.00	12,176.00	115,920	9,660.00	12,880.00	111,216	9,268.00	12,357.33	117,660	9,805.00	13,073.33
112,548	9,379.00	12,505.33	118,716	9,893.00	13,190.67	114,228	9,519.00	12,692.00	120,504	10,042.00	13,389.33
115,260	9,605.00	12,806.67	121,548	10,129.00	13,505.33	116,988	9,749.00	12,998.67	123,372	10,281.00	13,708.00
117,984	9,832.00	13,109.33	124,596	10,383.00	13,844.00	119,748	9,979.00	13,305.33	126,468	10,539.00	14,052.00
120,960	10,080.00	13,440.00	127,608	10,634.00	14,178.67	122,772	10,231.00	13,641.33	129,528	10,794.00	14,392.00
123,912	10,326.00	13,768.00	130,788	10,899.00	14,532.00	125,760	10,480.00	13,973.33	132,756	11,063.00	14,750.67
126,972	10,581.00	14,108.00	133,944	11,162.00	14,882.67	128,868	10,739.00	14,318.67	135,960	11,330.00	15,106.67
130,044	10,837.00	14,449.33	137,256	11,438.00	15,250.67	131,988	10,999.00	14,665.33	139,320	11,610.00	15,480.00
133,260	11,105.00	14,806.67	140,628	11,719.00	15,625.33	135,252	11,271.00	15,028.00	142,740	11,895.00	15,860.00
136,524	11,377.00	15,169.33	144,012	12,001.00	16,001.33	138,564	11,547.00	15,396.00	146,184	12,182.00	16,242.67
139,824	11,652.00	15,536.00				141,912	11,826.00	15,768.00			