

UC Irvine Academic Senate

Spring 2016 Newsletter

Greetings from the Divisional Senate

This newsletter summarizes the activities and accomplishments of the Irvine Division of the Academic Senate during the Spring quarter of the 2015-16 academic year. We encourage you to read the entire newsletter to gain a better understanding of the role of the Senate in academic and administrative issues that influence the future development of the campus.

Bill Parker, Chair Elect, Irvine Division of the UC Academic Senate.

News from the Cabinet and Divisional Senate Assembly

(Campuswide):

- **Advancing the Program in Nursing Science to the Sue and Bill Gross School of Nursing**
The lead council, the Council on Planning & Budget (CPB), along with the Graduate Council, the Council on Educational Policy (CEP), the Council on Research, Computing, and Libraries (CORCL), and the Council on Academic Planning (CAP) have completed the initial stages of review. Although the proposal is not ready for action, Senate Chair Terricciano provided an update about the review at the June 2nd Assembly meeting.
- **Appointment of 2016-17 Senate Leadership:**
Senate Chair is William Parker and Chair-Elect Secretary is Maria Pantelia. Both faculty members have extensive Senate knowledge and experience through their service in various councils and committees' systemwide and campuswide. Their term will begin on September 1, 2016.
- **UCI Police University Hills Community Relations**
This item is under review by the Council on Faculty Welfare, as they continue to gather information. CFW submitted preliminary comments, on behalf of its subcommittee on Affirmative Action and Diversity (CAAD), about best practices for university police/campus residential community interaction and engagement for UCI

to consider. The CFW Chair will be reaching out to the UCI Police Chief to consider the most productive path forward.

- Divisional Senate Assembly approved proposed modifications to the Paul Merage School of Business Bylaws.
- Divisional Senate Assembly approved amendments to the following bylaws at the June 2nd meeting:
 1. Irvine Bylaw 100- Graduate Council
 2. Irvine Regulation 520- General Education (GE)

(Systemwide):

- **Retirement Options Task Force Report**

Following the Cabinet's review of the Retirement Options Task Force Report to the President last quarter, Senate Chair Terricciano reported that the Regents approved a split contribution between the faculty and the rest of UC employees, including union-represented people. For faculty employed from July 1, 2016 and later, the PEPR Cap will remain at \$117,000 but will be supplemented by a Defined Contribution Plan beginning with the first dollar of salary. For all other university employees, the Defined Contribution Plan will apply only above the PEPR Cap. The Systemwide response to the Report can be found on the Senate homepage:
<http://senate.uci.edu/files/2014/02/Report-and-Recommendations-of-the-Retirement-Options-Task-Force.pdf>
- **UC Cybersecurity**

The Council on Research Computing and Libraries (CORCL) provided a summary report to the Cabinet on the measures taken by the Office of the President to address cyber security issues, the concerns about the scope of these measures, and their secrecy and the lack of communication and consultation with the faculty. The University Committee on Academic Computing and Communications (UCACC) Chair, David Kay, presented to CORCL an overview of the investigation by UCACC into the UCOP response to this cyber-attack. Additionally, Associate Vice Chancellor Dana Roode provided an update on measures taken at UCI. CORCL will remain engaged in future discussions of cybersecurity as the Senate strongly supports that faculty consultation takes place as part of shared governance. More information can be found on the UC Office of the President website at: <http://security.ucop.edu/>.
- **Principles Against Intolerance**

The Academic Council noted that the shared governance contribution by the divisional Senates offices was paramount in helping the Regents complete the report.
- **Joint Committee of the UC Administration and the Academic Senate**

President Napolitano responded to the Joint Committee's report about faculty sexual misconduct. Recommendations included updating the Academic Personnel Manual (APM) to include sexual violence and sexual harassment among types of

"unacceptable" behavior and making sure that the Title IX officers inform the Chancellor when a professor is being investigated.

- **California State Audit Report**

The state auditor's report raised concerns about non-resident enrollment, financial management practices, and transparency of university decision-making. Following the report, UCOP released a response providing more thorough information on the key issues raised by the audit. Both the report and the Systemwide response are available at: <http://www.auditor.ca.gov/pdfs/reports/2015-107.pdf>

- **2017 Medical Plan Vendor Change Announcement**

The UC has selected two new vendors to manage employee medical benefits. These changes will go into effect January 1, 2017. Links to the "UCnet Article 2017 Vendor Change" and the "FAQs 2017 Vendor Change" are available on the UCI Senate website.

- **College Textbooks**

The Senate was asked to weigh in on and consider developing recommendations for the generation of a policy to manage the ethical issues associated with the assignment of textbooks and the resulting financial benefits for faculty. Senate Chair Terricciano communicated the following statement on behalf of the UCI Senate: *"The Academic Senate recognizes that faculty produced instructional materials are sometimes the best materials for use in courses for which the faculty is the instructor. If the faculty member receives financial benefit in connection with these materials, then there is an apparent conflict of interest between the faculty who teaches the course, and the UC Irvine students in the course who bear the burden of cost. To address this apparent conflict of interest, the Academic Senate recommends that faculty donate any of this personal financial gain to a general campus undergraduate scholarship fund."*

- **Proposed Revisions to APM 278, 210-6, 279, 112, and 350**

The proposed revisions to APM-278 and APM-210-6 are designed to strengthen and refine criteria for appointment and advancement depending on type of academic clinician, and differentiate policy language for volunteers (APM-279) and policy for salaried and without-salary faculty (APM-278). APM-112 was modified and APM 350 is being proposed to allow non-faculty academic appointment for Clinical Associates. The Council on Faculty Welfare (CFW) and the Council on Academic Personnel (CAP) reviewed the proposed revisions and identified some concerns about the categorization of series. Senate Chair Terricciano forwarded the Cabinet's comments to the Academic Council leadership.

- **Proposed Revisions to APM 360**

The Academic Council requested a second review of the proposed revisions to Sections 360, Librarian Series (APM – 360) and 210-4-Instructions to Review Committees (APM – 210-4). The proposed revisions include a new definition for the librarian series, changes to the criteria for appointment terms of service, merit

increases, promotion, advancement, and personnel review procedures. CORCL, CFW and CAP reviewed the proposed revisions and identified no concerns. Senate Chair Terricciano forwarded the Cabinet's comments to the Academic Council leadership.

- **Discretionary 2015-16 and 2016-17 Faculty Salary Actions**

At the May 5th meeting, the Irvine Divisional Senate Assembly discussed and provided feedback about their experience from the allocation of the discretionary portion of the 3%. UCOP is currently finalizing the range adjustments for the 2016-17 Academic Salary Program. Similar to last year, the program will include a 1.5% discretionary component and will take effect on July 1, 2016. More information can be found at: <http://www.ap.uci.edu/whatsnew.html#SalaryProgram2016>.

News from the Councils and Committees

Council on Academic Personnel (CAP)

There were no substantive changes to the Academic Personnel Manual relating to personnel actions, title changes or processes submitted this academic year. All other actions were confidential and thus cannot be reported in this forum.

Council on Undergraduate Admissions & Relations with Schools (CUARS)

- **2016 UCI Admissions**

Admissions staff engaged in local and out-of-state events for the "Celebrate UCI" open house on April 16th. The open house focused on welcoming the families of admitted students, answering financial aid questions, and increasing guaranteed enrollments among those in attendance. The Office of Admissions is continuing to collect data on enrollment and the finalized data will be available by the end of June.

- **Campus Outreach Programs: AB- 540 Program Funding**

CUARS, along with the Council on Teaching, Learning, and Student Experience, discussed the news that the UCI DREAMers Program, under the Center for Educational Partnerships, was no longer going to receive funding after June 30, 2016. Through the united efforts of the Senate and student body, a proposal was generated and sent to Student Affairs in an attempt to get more support and regain funding. Currently, the proposal is pending approval by the Provost.

- **Update on the ELC- LCFF Policy**

BOARS discussed the political pressure that UC has recently gone under to expand diversity, as the legislature is seeking to increase the number of students admitted from LCFF-Plus schools, which intruded inappropriately into certain aspects of UC admissions policy. Chair Gonzalez noted that members of BOARS raised concerns about a lack of faculty consultation in the decision to launch the pilot and the extent to which it is an admissions mandate to campuses. UCOP will assemble data at the end of the admission cycle to see if the pilot had a positive impact. All questions regarding the audit report can be directed to the Office of the President at:

<http://www.universityofcalifornia.edu/news/straight-talk-report>

- **Proposal to add a question about the UC alumni status of the applicant's parents**
CUARS had preliminary discussions around the UCOP proposal to add a question to the UC application about the UC alumni status of the applicant's parents. More information and further discussion is anticipated this fall.

Council on Educational Policy (CEP)

In addition to reviewing proposals for new undergraduate majors, CEP activity has focused on a number of other important issues directly related to undergraduate education curriculum and courses.

- After seven months of deliberation between GE VII (Multicultural Studies) faculty instructors and CEP members, CEP approved modifications to GE VII's course learning outcomes (CLOs). The most significant revision is the addition of three new course learning outcome options that address the effect of institutional or other systemic power imbalances on oppressed groups. Each of the three CLOs options covers an aspect of power inequities and systems of oppression encountered by underrepresented or marginalized groups in CA and/or the U.S. Courses with GE VII designation will soon be required to concentrate on one of these three options along with a second course learning outcome requirement, which addresses the history, development and culture of one or more underrepresented and marginalized groups in CA and the U.S. CEP's revisions to the GE VII CLOs are in response to a request from the Task Force on Ensuring a Positive Climate for the Campus's African American Community to have GE VII teach students how to recognize and critically analyze structural systems of oppression of underrepresented and marginalized groups in CA and/or the U.S.
- CEP conducted its first review of applications for the Interdisciplinary Teaching Support Award (ITSA).
- CEP reviewed and approved several Change of Major proposals for majors in the School of Information and Computer Sciences as well as the Cognitive Sciences major in the School of Social Science. Requirements to enter these majors will now be more difficult for students.

Graduate Council (GC)

- In an effort to ensure that courses in the Catalogue accurately reflect what is currently being offered Graduate Council, in collaboration with the Registrar, asked units to sunset or delete graduate courses that have not been offered in three or more years. Units that wanted to keep courses in this category were asked to provide a brief letter to paragraph explaining why.
- Graduate Council reviewed the proposal for a Sue and Bill Gross School of Nursing and voted to endorse it subject to the amendment that the proposal explicitly state the School and its programs will be subject to regular review by the Senate's Academic Program Review Board (APRB).
- Graduate Division proposed that unofficial transcripts be accepted for application review. Graduated Council voted to approve this and notified the Associate Deans of the change.

- Representatives from the Library came to discuss their Strategic Plan and asked ways in which they could consider Graduate Council concerns.
- Graduate Council completed their review of Master's Programs, looking at the past 5 years of admission data from all units.

Self-Supporting Graduate Degree Programs

- Approved the Master of Business Analytics proposal from the School of Business.
- Approved the Master of Conservation and Restoration Science proposal from the School of Biological Sciences

State Supported Graduate Degree Programs

- Reviewed a proposal for a Joint Doctoral Program in Computational Science with San Diego State University. The proposed Doctoral program will train professionals capable of developing novel computational approaches to solve complex problems in both fundamental sciences and applied sciences and engineering. The participating units involved are: (1) UCI's School of Information and Computer Science, (2) UCI's School of Engineering, (3) SDSU's College of Engineering, and (4) SDSU's College of Science.
- Approved a new graduate emphasis in Race and Justice Studies. This will be an interdisciplinary emphasis housed in the Department of Criminology, Law and Society and offered to graduate students in state-supported programs from the Schools of Social Ecology, Social Sciences, Humanities and Law. Applications for admission will begin Fall 2016.

Council on Teaching, Learning, and Student Experience (CTLSE)

- CSE met with the DREAMers Coordinator to get an overview of the California Dream Act and the UCI AB 540 Ally program. Following the discussion, the Council submitted a request for administration to continue funding for the existing position at UCI and to provide legal services similar to what is provided at the other nine UC campuses for the AB 540 population.
- The Council met with the Subcommittee on Affirmative Action and Diversity of the Council on Faculty Welfare, Diversity, and Academic Freedom to discuss relations between the UCIPD and campus community. The Councils are strategizing the best way to move the issue forward.
- Ongoing issues the Council reviewed included evaluation of the Celebration of Teaching Awards, student housing, parking and transportation, and the academic performance of student athletes.

Council on Faculty Welfare (CFW)

- The Council met with the UCI Libraries to give input on the strategic plan being drafted by the Libraries.
- The Council met with the Vice Provost for Academic Personnel to discuss the UC Irvine Scale and results from the most recent salary equity study.

- The Council plans to finalize recommendations on the UCIPD/campus relations and strategize how to move forward with the issue Fall Quarter 2016
- The Council will meet with the Irvine Campus Housing Authority to discuss development of University Hills and faculty concerns.
- The Council will meet with Transportation for their annual report and to discuss faculty concerns related to transportation.

Council on Research, Computing, and Libraries (CORCL)

- CORCL provided recommendations on cybersecurity threats and issues related to the cyber-attack of UCLA Health system.
- CORCL endorsed the proposed revisions to APM 360 Librarian Series and APM 210-4 Instructions to Review Committees which Advise on the Appointments, Merit Increase, Promotion, Career Status Actions for Members of Librarian Series. The changes represent updates to more accurately reflect current practices.
- CORCL provided positive feedback on the draft UCI Libraries Strategic Plan and the Regional Library Facility Collections Project Proposal – WEST de-duplication.
- CORCL expressed strong support for the proposed establishment of a Research Cyber-Infrastructure (RCI) Center to coordinate with related campus units that need RCI and support for research and instruction.
- CORCL supports the proposed Sue and Bill Gross School of Nursing. The members of the Council have requested a more robust description of the research specialization of the School and more detailed budget of the computing and library personnel and resources it will require.

Council on Planning and Budget (CPB)

At the campus level, the Council reviewed the following proposals:

School:

- The proposal to advance the Program in Nursing Science to the Sue and Bill Gross School of Nursing. CPB is the lead council for Academic Senate review of new schools.

Degree Programs:

- Proposed new B.A. in Language Science. CPB declined to opine on the validation of this program.
- The Master of Conservation and Restoration Science, a self-supporting program in the Francisco Ayala School of Biological Sciences. CPB endorsed the proposal.
- The Master of Science in Business Analytics, a self-supporting program in the Paul Merage School of Business. CPB endorsed the proposal.
- The Joint Doctoral Program in Computational Science with San Diego State University. CPB endorsed the proposal.

Endowed Chairs:

- Based on the recommendations of the Ad Hoc Committee on Endowed Chairs in the School of Humanities, CPB recommended that the Academic Senate's approval of the Dharma Civilization Foundation Presidential Chair in Indic and Vedic Civilization Studies, Dharma Civilization Foundation Presidential Chair in Modern India Studies, Shri Parshvanath Presidential Chair in Jain Studies, and the Dhan Kaur Sahota Presidential Chair in Sikh Studies be rescinded.
- The Jean-Claude and Dina Falmagne Endowed Chair in Mathematical Psychology or Mathematical Cognitive Science in the School of Social Sciences was recommended for conditional approval by CPB pending faculty votes.
- The Roger F. Steinert, MD, Endowed Chair in Ophthalmology in the School of Medicine is being reviewed by CPB pending clarifications to be provided from the Department of Ophthalmology.

Guests:

- Vice Chancellor Meredith Michaels and Assistant Vice Chancellor Ryan Cherland visited CPB on March 9, 2016 to present an enrollment model based on the campus's aspirational goals articulated in the 2016 Strategic Plan.
- Vice Chancellor Meredith Michaels and her staff visited CPB on April 13, 2016 to present a ten-year budget model built on the 2016 Strategic Plan.