

**UC Campus Services  
Housing and Food  
POLICY AND PROCEDURES MANUAL**

**SUBJECT:** Transgender Student Housing PAGE 1 of 1  
**ISSUED:** June 1, 2015  
**PERFORMED BY:** Housing and Food Services Staff  
**WRITTEN BY or SOURCE:** Chris Hallam, Associate Director of Housing  
**EXCEPTIONS MUST BE APPROVED BY:** Todd Duncan, AVP Housing & Dining

**PURPOSE**

The purpose of this policy is to define the manner in which Housing & Food Services will go to help transgender students obtain suitable, safe housing that is keeping with their gender identity/expression.

**BACKGROUND**

Transgender and/or gender-non conforming students are valued members of the on-campus living community at the University of Cincinnati. In meeting the needs of the incoming student, Housing & Food Services (HFS) will recognize and respect the gender identity the student has established with Housing as part of their housing application.

Staff will not ask for any more information than is required to meet the student's housing needs, and all disclosed information will be kept strictly confidential. In order to provide support for the needs of current and incoming transgender students, HFS strongly encourages potential and current residents to contact the Associate Director of Housing, Chris Hallam, and/or University Staff Associate Tiana Christman early in the housing request process so that we may offer the widest range of possible housing options. Students can do this by emailing the staff members listed at their UC email address. [Christopher.Hallam@uc.edu](mailto:Christopher.Hallam@uc.edu) & [Tiana.Christman@uc.edu](mailto:Tiana.Christman@uc.edu).

The HFS staff members will work with the students to find a residence hall space that best meets their needs, factoring gender expression, gender identity, comfortableness in transition, and bathroom needs.

Room Rates will be consistent with our other undergraduate population living in the residence halls.

The Housing and Food Services staff will work with students in order to allow for them to provide their chosen name, if they would like. Once their chosen name is provided, HFS staff will change their name within the housing management system. This will allow for the student to use their chosen name when it comes to working with HFS as well as the Residential Education and Development (RED) office and RED staff.

**Notice of Nondiscrimination Policy**

The University of Cincinnati does not discriminate on the basis of disability, race, color, religion, national origin, ancestry, medical condition, genetic information, marital status, sex, age, sexual orientation, veteran status or gender identity and expression in its programs and activities.

The university does not tolerate discrimination, harassment, or retaliation on these bases and takes steps to ensure that students, employees, and third parties are not subject to a hostile environment in University programs or activities.

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The university responds promptly and effectively to allegations of discrimination, harassment, and retaliation. It promptly conducts investigations and takes appropriate action, including disciplinary action, against individuals found to have violated its policies, as well as provides appropriate remedies to complainants and the campus community. The university takes immediate action to end a hostile environment if one has been created, prevent its recurrence, and remedy the effects of any hostile environment on affected members of the campus community