APPLYING TO WORK AT GALILEO: THE DETAILED GUIDE

DO SOME RESEARCH

- Get familiar with our <u>audacious mission</u> and the <u>methods</u> we employ to accomplish it.
- Summer Staff applicants: We accept applications for summer staff positions based on the region in which you'd like to work, and type of position in which you're interested. Check out our handy maps to get an idea of which camps are within a commutable distance for you, and review the videos and descriptions for each position to determine which may be the best fit. We also recommend that you look over the Summer Jobs FAQ page.

BAY AREA CAMP LOCATIONS SOCAL AREA CAMP LOCATIONS CHICAGOLAND CAMP LOCATIONS

FIND TIME & SPACE

- Set aside 30-50 minutes of uninterrupted time to create a profile and complete responses to application questions.
- Have reliable internet and a word processor (like Microsoft Word) at-the-ready. Our application system will automatically log you out if you spend more than 30 minutes on a single page, even if you're active on that page, and will not save your work. Once you get to the short-answer questions, we recommend that you copy the questions into a word processor and compose your responses there. If you find that your responses take longer than 30 minutes to compose, you'll have them saved outside the system and ready to copy and paste into the application later.
- Use a computer, rather than a phone or tablet. Our applicant tracking system is most compatible with personal computers, and less so with mobile devices, and the application requires a fair amount of typing. You'll be better equipped to represent yourself well if you have a computer or laptop and full keyboard at your disposal.

HAVE A RESUME READY

You'll be required to upload a resume at the start of the process (and won't be able to move forward until this step is complete). Nearly any digital version will work just fine. (Word Document, PDF, text (.txt) file, Google Drive document) and you can upload from your computer, from Dropbox, or from Google Drive.

SUMMER STAFF HIRING PROCESS

Below are the steps of Galileo's summer staff hiring process. Between each stage, the Galileo team decides on the appropriate next step and communicates with each candidate. Whether or not we decide to invite an applicant to the next stage, each applicant will hear about next steps by phone or email, usually within 2-4 business days. This process is ongoing throughout the winter and spring, and we begin extending offers as early as February. Each stage of the process is mandatory, and exceptions are very rarely made, particularly with regard to the in-person interview. On average, the process from application to offer takes about three weeks. This process can be significantly lengthier for candidates who apply very early in December, or for candidates with limited availability for phone and in-person interview appointments.



