# Lecture Notes on Knowledge Diffusion, 

 Growth, and Income InequalityErzo G.J. Luttmer<br>University of Minnesota and<br>Toulouse School of Economics

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## these notes

are based on my

1. "Selection, Growth, and the Size Distribution of Firms"

Quarterly Journal of Economics, vol. 122, no. 3 (2007), 1103-1144.
2. "An Assignment Model of Knowledge Diffusion and Income Inequality" Federal Reserve Bank of Minneapolis working paper 715 (Sept 2014)

- see original papers for references to related literature


## two models of social learning

1. individuals randomly select others at rate $\beta$ and copy if "better"

$$
\mathrm{D}_{t} P(t, z)=-\beta P(t, z)[1-P(t, z)]
$$

2. "students" match 1-on-1 with "teachers" and learn at rate $\beta$

$$
\mathrm{D}_{t} P(t, z)=-\beta \min \{P(t, z), 1-P(t, z)\}
$$

- a parabola or a tent
the ODE for one-on-one knowledge transfer



## the solution

1. random matching delays

$$
P(t, z)=\frac{1}{1+\left(\frac{1}{P(0, z)}-1\right) e^{\beta t}}
$$

2. random learning delays

$$
P(t, z)=\left\{\begin{array}{cl}
e^{-\beta t} P(0, z) & z \in\left(-\infty, x_{0}\right] \\
\frac{1}{2} \frac{1 / 2}{e^{\beta t}[1-P(0, z)]} & z \in\left[x_{0}, x_{t}\right] \\
1-e^{\beta t}[1-P(0, z)] & z \in\left[x_{t}, \infty\right)
\end{array}\right.
$$

with a median $x_{t}$ defined by

$$
\begin{equation*}
\frac{1}{2}=P\left(t, x_{t}\right)=e^{\beta t}\left[1-P\left(0, x_{t}\right)\right] \tag{!}
\end{equation*}
$$

- in both cases, stationary solutions of the form

$$
P(t, z)=P(0, z-\kappa t) \text { and } P(t, z)=P\left(0, z e^{-\kappa t}\right)
$$

for any $\kappa$ positive

## individual creativity \& social learning

- two independent standard Brownian motions $B_{1, t}, B_{2, t}$,

$$
\mathrm{E}\left[\max \left\{\sigma B_{1, t}, \sigma B_{2, t}\right\}\right]=\sigma \sqrt{t / \pi}
$$

- reset to max at random time $\tau_{j+1}>\tau_{j}$

$$
z_{\tau_{j+1}}=z_{\tau_{j}}+\sigma \max \left\{B_{1, \tau_{j+1}}-B_{1, \tau_{j}}, B_{2, \tau_{j+1}}-B_{2, \tau_{j}}\right\}
$$

- reset times arrive randomly at rate $\beta$

$$
\begin{aligned}
\frac{\mathrm{E}\left[z_{\tau_{j+1}}-z_{\tau_{j}} \mid z_{\tau_{j}}\right]}{\mathrm{E}\left[\tau_{j+1}-\tau_{j} \mid z_{\tau_{j}}\right]} & =\frac{1}{1 / \beta} \int_{0}^{\infty} \sigma(t / \pi)^{1 / 2} \beta e^{-\beta t} \mathrm{~d} t \\
& =\frac{1}{2} \sigma \sqrt{\beta} \int_{0}^{\infty} 2(u / \pi)^{1 / 2} e^{-u} \mathrm{~d} u=\frac{1}{2} \sigma \sqrt{\beta}
\end{aligned}
$$

- large populations

$$
\text { trend }=\sigma^{2} \sqrt{\frac{\beta}{\sigma^{2} / 2}}>\sigma \sqrt{\beta}=\mathrm{E}\left[\left.\frac{z_{\tau_{j+1}}-z_{\tau_{j}}}{\tau_{j+1}-\tau_{j}} \right\rvert\, z_{\tau_{j}}\right]>\frac{1}{2} \sigma \sqrt{\beta} \ldots
$$

10K agents: every 2.4 days, someone imitates someone else


- $\sigma=0.12, \beta=0.015$, implies trend $=0.0147$


## the random imitation economy

- demography and preferences

$$
\int_{0}^{\infty} e^{-\rho t} \ln \left(C_{t}\right) \mathrm{d} t
$$

- unit measure of dynasties
- generations die randomly at the rate $\delta$
- replaced immediately with next generation
- complete markets, interest rate $r_{t}=\rho+\mathrm{D} C_{t} / C_{t}$
- (Lucas, 1978) manager in state $z$ and $l$ workers can produce consumption,

$$
c=\left(\frac{e^{z}}{1-\alpha}\right)^{1-\alpha}\left(\frac{l}{\alpha}\right)^{\alpha}
$$

- economy-wide state at $t$

$$
\text { a measure of managers } M(t, z)
$$

## the human resource constraint

$$
L_{t}+E_{t}+(1+\phi) N_{t}=1
$$

- $L_{t}$ : production workers, one unit of labor per worker
- $E_{t}$ : entrants, trying to become managers
- $N_{t}$ : managers, $N_{t}=M(t, \infty)$, overhead of $\phi$ workers per manager
- transitions:
- newborn individuals start in $L_{t}+E_{t}+\phi N_{t}$
- back and forth between $L_{t}, E_{t}$ and $\phi N_{t}$ instantaneously
$-N_{t} \rightarrow L_{t}+E_{t}+\phi N_{t}$ instantaneous when manager chooses
$-E_{t} \rightarrow N_{t}$ after random delay with mean $1 / \gamma$


## production of consumption, as usual

- managerial profit maximization

$$
\max _{l}\left\{\left(\frac{e^{z}}{1-\alpha}\right)^{1-\alpha}\left(\frac{l}{\alpha}\right)^{\alpha}-w_{t} l\right\}=v_{t} e^{z}
$$

yields

$$
\frac{w_{t} l_{t}(z)}{v_{t} e^{z}}=\frac{\alpha}{1-\alpha}, \quad v_{t}^{1-\alpha} w_{t}^{\alpha}=1
$$

- factor prices and aggregate consumption

$$
\left[\begin{array}{c}
w_{t} L_{t} \\
v_{t} K_{t}
\end{array}\right]=\left[\begin{array}{c}
\alpha \\
1-\alpha
\end{array}\right] C_{t}, \quad C_{t}=\left(\frac{K_{t}}{1-\alpha}\right)^{1-\alpha}\left(\frac{L_{t}}{\alpha}\right)^{\alpha}
$$

given

$$
\left[\begin{array}{c}
L_{t} \\
K_{t}
\end{array}\right]=\int\left[\begin{array}{c}
l_{t}(z) \\
e^{z}
\end{array}\right] M(t, \mathrm{~d} z)
$$

## as long as a manager continues in a job

$$
\mathrm{d} z_{t}=\mu \mathrm{d} t+\sigma \mathrm{d} B_{t}
$$

- idiosyncratic shock $B_{t}$ is a standard Brownian motion
- add learning jumps later
- must pay flow of $\phi \geq 0$ units of labor to continue
- if not, lose $z_{t}$ and become a worker again


## workers and entrants

- workers supply one unit of labor at wage $w_{t}$
- entrants sample incumbent managers at the rate $\gamma$, and imitate perfectly
- time- $t$ present value of dynastic earnings
- when worker or entrant: $W_{t}$
- when manager in state $z: V_{t}(z)$
- random imitation

$$
q_{t}=\frac{1}{N_{t}} \int V_{t}(z) M(t, \mathrm{~d} z)
$$

- because production workers are essential

$$
w_{t} \geq \gamma\left(q_{t}-W_{t}\right) \quad \text { w.e. if } E_{t}>0
$$

Ito, and a piece of convenient notation

$$
\mathrm{d} z_{t}=\mu \mathrm{d} t+\sigma \mathrm{d} B_{t}
$$

- for a sufficiently nice $f(t, z)$,

$$
\lim _{\Delta \downarrow 0} \frac{1}{\Delta} \mathrm{E}\left[f\left(t+\Delta, z_{t+\Delta}\right)-f\left(t, z_{t}\right) \mid z_{t}=z\right]=\mathcal{A} f(t, z)
$$

- where

$$
\mathcal{A} f(t, z)=\mathrm{D}_{t} f(t, z)+\mu \mathrm{D}_{z} f(t, z)+\frac{1}{2} \sigma^{2} \mathrm{D}_{z z} f(t, z)
$$

- depends on $\mu$ and $\sigma^{2}$


## Bellman equations

- workers and entrants

$$
r_{t} W_{t}=w_{t}+\mathrm{D}_{t} W_{t}
$$

- managers

$$
r_{t} V_{t}(z)=v_{t} e^{z}-\phi w_{t}+\mathcal{A} V_{t}(z)+\delta\left[W_{t}-V_{t}(z)\right]
$$

for all $z>b_{t}$,

$$
V_{t}\left(b_{t}\right)=W_{t}
$$

- implied managerial surplus

$$
\left(r_{t}+\delta\right)\left[V_{t}(z)-W_{t}\right]=v_{t} e^{z}-(1+\phi) w_{t}+\mathcal{A}\left[V_{t}(z)-W_{t}\right]
$$

- effective fixed cost is $1+\phi$ units of labor
- managerial opportunity cost
- crucial transversality conditions omitted


## population dynamics

- density $m(t, z)$ of $M(t, z)$
- Kolmogorov forward equation

$$
\mathrm{D}_{t} m(t, z)=-\mu \mathrm{D}_{z} m(t, z)+\frac{1}{2} \sigma^{2} \mathrm{D}_{z z} m(t, z)+\left(\frac{\gamma E_{t}}{N_{t}}-\delta\right) m(t, z)
$$

density and derivatives vanish as $z \rightarrow \infty$, and

$$
m\left(t, b_{t}\right)=0
$$

- this implies
$\mathrm{D} N_{t}=\frac{\partial}{\partial t} \int_{b_{t}}^{\infty} m(t, z) \mathrm{d} z=\int_{b_{t}}^{\infty} \mathrm{D}_{t} m(t, z) \mathrm{d} z=-\frac{1}{2} \sigma^{2} \mathrm{D}_{z} m\left(t, b_{t}\right)+\gamma E_{t}-\delta N_{t}$


## balanced growth

- conjecture growth rate $\kappa$ so that cross-section of $z_{t}-\kappa t$ time-invariant
$\rightarrow$ notation: $z_{t}-\kappa t \rightarrow z$
- constant numbers of individuals in various occupations

$$
L+E+(1+\phi) N=1
$$

- density of managers

$$
m(t, z+\kappa t)=m(z)
$$

- consumption and factor prices

$$
\left[C_{t}, w_{t}\right]=[C, w] e^{(1-\alpha) \kappa t}, \quad v_{t}=v e^{-\alpha t}
$$

- value functions

$$
\left[W_{t}, V_{t}(z+\kappa t)\right]=[W, V(z)] e^{(1-\alpha) \kappa t}
$$

- interest rate $r_{t}=r$,

$$
r=\rho+(1-\alpha) \kappa
$$

## level of the balanced growth path

- Cobb-Douglas consumption sector

$$
\frac{L}{N}=\frac{\alpha}{1-\alpha} \times \frac{v e^{b}}{w} \times \frac{K e^{-b}}{N}
$$

- stock of managerial knowledge capital

$$
\frac{K e^{-b}}{N}=\frac{1}{N} \int_{b}^{\infty} e^{z-b} m(z) \mathrm{d} z
$$

- entry and exit

$$
\frac{\gamma E}{N}=\delta+\frac{1}{2} \sigma^{2} \times \frac{\mathrm{D} m(b)}{N}
$$

- human resource constraint

$$
N=\left(\frac{L}{N}+\frac{E}{N}+1+\phi\right)^{-1}
$$

- just need $v e^{b} / w$ and $m(b+\bullet) / N$


## stationary value functions

- value of workers and entrants is $W=w / \rho$
- the Bellman equation for managers is

$$
(\rho+\delta) V(z)=v e^{z}-\phi w+(\mu-\kappa) \mathrm{D} V(z)+\frac{1}{2} \sigma^{2} \mathrm{D}^{2} V(z)
$$

with boundary conditions

$$
0=V(b)-W=\mathrm{D} V(b)
$$

- change variables

$$
e^{\widehat{z}}=\frac{1}{1+\phi} \frac{v e^{z}}{w}, \quad e^{\widehat{b}}=\frac{1}{1+\phi} \frac{v e^{b}}{w}
$$

- the normalized value function

$$
\widehat{V}(\widehat{z})=\frac{V(\widehat{z}+\ln (1+\phi)-\ln (v / w))-W}{(1+\phi) w}
$$

satisfies

$$
(\rho+\delta) \widehat{V}(\widehat{z})=e^{\widehat{z}}-1+(\mu-\kappa) \mathrm{D} \widehat{V}(\widehat{z})+\frac{1}{2} \sigma^{2} \mathrm{D}^{2} \widehat{V}(\widehat{z})
$$

## the stationary value function

- $\widehat{V}(\cdot)$ and $\widehat{b}$ only depend on growth rate $\kappa$, and nothing else
- solution for $V(\cdot)$

$$
\frac{V(z)-W}{(1+\phi) w}=\frac{1}{\rho+\delta} \frac{\xi}{1+\xi}\left(e^{z-b}-1-\frac{1-e^{-\xi(z-b)}}{\xi}\right)
$$

for all $z \geq b$, where

$$
e^{\widehat{b}}=\frac{1}{1+\phi} \frac{v e^{b}}{w}
$$

and

$$
e^{\widehat{b}}=\frac{\xi}{1+\xi}\left(1-\frac{\mu-\kappa+\sigma^{2} / 2}{\rho+\delta}\right), \quad \xi=\frac{\mu-\kappa}{\sigma^{2}}+\sqrt{\left(\frac{\mu-\kappa}{\sigma^{2}}\right)^{2}+\frac{\rho+\delta}{\sigma^{2} / 2}}
$$

- key implication

$$
\frac{v e^{b}}{w} \text { is a function only of the growth rate } \kappa
$$

- $\partial \widehat{b} / \partial \kappa>0$, so incumbent managers quit more easily when $\kappa$ high


## stationary densities

- from the KFE

$$
0=-(\mu-\kappa) \operatorname{D} m(z)+\frac{1}{2} \sigma^{2} \mathrm{D}^{2} m(z)+\left(\frac{\gamma E}{N}-\delta\right) m(z)
$$

with $m(b)=0$, and density and derivatives vanish as $z \rightarrow \infty$

- solution must be

$$
m(z) \propto e^{-\zeta_{+}(z-b)}-e^{-\zeta_{-}(z-b)}
$$

where

$$
\zeta_{ \pm}=\frac{\kappa-\mu}{\sigma^{2}} \pm \sqrt{\left(\frac{\kappa-\mu}{\sigma^{2}}\right)^{2}-\frac{(\gamma E / N)-\delta}{\sigma^{2} / 2}}
$$

- need $\zeta_{ \pm}$real and positive,

$$
\begin{equation*}
\kappa \geq \mu+\sigma^{2} \sqrt{\frac{(\gamma E / N)-\delta}{\sigma^{2} / 2}} \tag{!}
\end{equation*}
$$

## growth at lower bound

- if initial distribution has bounded support then long-run $\kappa$ at lower bound
- this yields $\zeta_{ \pm} \rightarrow \zeta$ and

$$
\frac{m(z)}{N}=\zeta^{2}(z-b) e^{-\zeta(z-b)}
$$

where

$$
\zeta=\frac{\kappa-\mu}{\sigma^{2}}=\sqrt{\frac{(\gamma E / N)-\delta}{\sigma^{2} / 2}}
$$

- hence

$$
\kappa=\mu+\sigma^{2} \sqrt{\frac{(\gamma E / N)-\delta}{\sigma^{2} / 2}}
$$

- yet to determine the entry rate $\gamma E / N$
- anything that raises $\gamma E / N$ increases growth


## determining the entry rate $\gamma E / N$

- workers and entrants indifferent

$$
w=\gamma(q-W), \quad q-W=\frac{1}{N} \int_{b}^{\infty}(V(z)-W) m(z) \mathrm{d} z
$$

- yields

$$
\frac{1}{\gamma}=\int_{b}^{\infty}\left(\frac{V(z)-W}{w}\right) \zeta^{2}(z-b) e^{-\zeta(z-b)} \mathrm{d} z
$$

where

$$
\frac{V(z)-W}{w}=\frac{1+\phi}{\rho+\delta} \frac{\xi}{1+\xi}\left(e^{z-b}-1-\frac{1-e^{-\xi(z-b)}}{\xi}\right)
$$

and

$$
\xi=-\zeta+\sqrt{\zeta^{2}+\frac{\rho+\delta}{\sigma^{2} / 2}}
$$

- equilibrium condition in $\zeta$



## the competitive assignment economy

- one-on-one assignment of "students" to "teachers"
- learn to be like teacher, randomly at rate $\gamma$
- teacher-manager in state $z$ charges flow tuition $T_{t}(z)$
- new definition of $q_{t}$

$$
\gamma q_{t}=\sup _{\widetilde{z}}\left\{\gamma V_{t}(\widetilde{z})-T_{t}(\widetilde{z})\right\}
$$

- net gain for student-manager in state $z$

$$
\gamma\left(q_{t}-V_{t}(z)\right)=\sup _{\widetilde{z}}\left\{\gamma\left[V_{t}(\widetilde{z})-V_{t}(z)\right]-T_{t}(\widetilde{z})\right\}
$$

- net gain for entrant same as manager at $z=b_{t}$

$$
\gamma\left(q_{t}-W_{t}\right)=\gamma\left(q_{t}-V_{t}\left(b_{t}\right)\right)
$$

- same equilibrium condition for entry

$$
w_{t} \geq \gamma\left(q_{t}-W_{t}\right), \quad \text { w.e. if } E_{t}>0
$$

## equilibrium tuition

- a positive density of managers on $\left(b_{t}, \infty\right)$
- by definition of $q_{t}$

$$
\begin{equation*}
T_{t}(z) \geq \gamma\left(V_{t}(z)-q_{t}\right) \tag{*}
\end{equation*}
$$

- with equality if students select teachers in state $z$
- if $q_{t}-V_{t}(z)<0$ then manager in state $z$ prefers to teach at any $T_{t}(z) \geq 0$
- market clearing: must have students; hence $\left(^{*}\right)$ holds with equality

$$
T_{t}(z)=\gamma\left(V_{t}(z)-q_{t}\right)
$$

- if $q_{t}-V_{t}(z)>0=T_{t}(z) / \gamma$ then manager in state $z$ prefers to study

$$
T_{t}(z)=\gamma\left[V_{t}(z)-q_{t}\right]^{+}
$$

- could raise to $\gamma\left|V_{t}(z)-q_{t}\right|$
- marginal teacher $x_{t}>b_{t}$

$$
\gamma\left(q_{t}-V_{t}\left(x_{t}\right)\right)=0<w_{t}=\gamma\left(q_{t}-V_{t}\left(b_{t}\right)\right)
$$



## Bellman equations

- workers and entrants $r_{t} W_{t}=w_{t}+\mathrm{D} W_{t}$
- flow gains for teacher/student managers

$$
\max \left\{\gamma\left(q_{t}-V_{t}(z)\right), T_{t}(z)\right\}=\gamma\left|V_{t}(z)-q_{t}\right|
$$

- surplus of managers

$$
\left(r_{t}+\delta\right)\left[V_{t}(z)-W_{t}\right]=v_{t} e^{z}-(1+\phi) w_{t}+\gamma\left|V_{t}(z)-q_{t}\right|+\mathcal{A}\left[V_{t}(z)-W_{t}\right]
$$

- exit and teaching thresholds

$$
0=V_{t}\left(b_{t}\right)-W_{t}, \quad q_{t}-W_{t}=V_{t}\left(x_{t}\right)-W_{t}
$$

- as long as $E_{t}>0$

$$
\begin{equation*}
w_{t}=\gamma\left(q_{t}-W_{t}\right) \tag{!}
\end{equation*}
$$

and hence

$$
\begin{equation*}
\gamma\left|V_{t}(z)-q_{t}\right|=\left|\gamma\left(V_{t}(z)-W_{t}\right)-w_{t}\right| \tag{!!}
\end{equation*}
$$

- again
$\left(r_{t}+\delta\right)\left[V_{t}(z)-W_{t}\right]=v_{t} e^{z}-(1+\phi) w_{t}+\gamma\left|V_{t}(z)-q_{t}\right|+\mathcal{A}\left[V_{t}(z)-W_{t}\right]$
- as long as $E_{t}>0, w_{t}=\gamma\left(q_{t}-W_{t}\right)$ and hence

$$
\gamma\left|V_{t}(z)-q_{t}\right|=\left|\gamma\left(V_{t}(z)-W_{t}\right)-w_{t}\right|
$$

- therefore, on $\left(b_{t}, x_{t}\right)$ and $\left(x_{t}, \infty\right)$ respectively,

$$
\left.\begin{array}{l}
\left(r_{t}+\delta+\gamma\right)\left[V_{t}(z)-W_{t}\right]-\left(v_{t} e^{z}-\quad \phi w_{t}\right) \\
\left(r_{t}+\delta-\gamma\right)\left[V_{t}(z)-W_{t}\right]-\left(v_{t} e^{z}-(2+\phi) w_{t}\right)
\end{array}\right\}=\mathcal{A}\left[V_{t}(z)-W_{t}\right]
$$

- ability to learn on the job lowers apparent fixed cost on $\left(b_{t}, x_{t}\right)$
- therefore assume $\phi>0$


## population dynamics

- Kolmogorov forward equation

$$
\begin{gathered}
\mathrm{D}_{t} m(t, z)=-\mu \mathrm{D}_{z} m(t, z)+\frac{1}{2} \sigma^{2} \mathrm{D}_{z z} m(t, z)+\left\{\begin{array}{cc}
(-\gamma-\delta) m(t, z), & z \in\left(b_{t}, x_{t}\right) \\
(\gamma-\delta) m(t, z), & z \in\left(x_{t}, \infty\right)
\end{array}\right. \\
m\left(t, b_{t}\right)=0 \text { and }-\mu m(t, z)+\frac{1}{2} \sigma^{2} \mathrm{D}_{z} m(t, z) \text { continuous }
\end{gathered}
$$

- market clearing

$$
E_{t}+\int_{b_{t}}^{x_{t}} m(t, z) \mathrm{d} z=\int_{x_{t}}^{\infty} m(t, z) \mathrm{d} z
$$

- state $x_{t}$ of marginal teacher and $E_{t}$ can adjust instantaneously
- same implication as before
$\mathrm{D} N_{t}=\frac{\partial}{\partial t} \int_{b_{t}}^{\infty} m(t, z) \mathrm{d} z=\int_{b_{t}}^{\infty} \mathrm{D}_{t} m(t, z) \mathrm{d} z=-\frac{1}{2} \sigma^{2} \mathrm{D}_{z} m\left(t, b_{t}\right)+\gamma E_{t}-\delta N_{t}$


## balanced growth (same)

- conjecture growth rate $\kappa$ so that cross-section of $z_{t}-\kappa t$ time-invariant
- notation: $z_{t}-\kappa t \rightarrow z$
- constant numbers of individuals in various occupations

$$
L+E+(1+\phi) N=1
$$

- density of managers

$$
m(t, z+\kappa t)=m(z)
$$

- consumption and factor prices

$$
\left[C_{t}, w_{t}\right]=[C, w] e^{(1-\alpha) \kappa t}, \quad v_{t}=v e^{-\alpha t}
$$

- value functions

$$
\left[W_{t}, V_{t}(z+\kappa t)\right]=[W, V(z)] e^{(1-\alpha) \kappa t}
$$

- interest rate $r_{t}=r$,

$$
r=\rho+(1-\alpha) \kappa
$$

## level of the balanced growth path (same)

- Cobb-Douglas consumption sector

$$
\frac{L}{N}=\frac{\alpha}{1-\alpha} \times \frac{v e^{b}}{w} \times \frac{K e^{-b}}{N}
$$

- stock of managerial knowledge capital

$$
\frac{K e^{-b}}{N}=\frac{1}{N} \int_{b}^{\infty} e^{z-b} m(z) \mathrm{d} z
$$

- entry and exit

$$
\frac{\gamma E}{N}=\delta+\frac{1}{2} \sigma^{2} \times \frac{\mathrm{D} m(b)}{N}
$$

- human resource constraint

$$
N=\left(\frac{L}{N}+\frac{E}{N}+1+\phi\right)^{-1}
$$

- just need $v e^{b} / w$ and $m(b+\bullet) / N$


## stationary value functions

- the value of workers and entrants is $W / w=1 / \rho$, and $(q-W) / w=1 / \gamma$
- the Bellman equation for managers is

$$
\begin{aligned}
& (\mu-\kappa) \mathrm{D}[V(z)-W]+\frac{1}{2} \sigma^{2} \mathrm{D}^{2}[V(z)-W] \\
& \quad= \begin{cases}(\rho+\delta+\gamma)[V(z)-W]-\left(v e^{z}-\quad \phi w\right), & z \in(b, x) \\
(\rho+\delta-\gamma)[V(z)-W]-\left(v e^{z}-(2+\phi) w\right), & z \in(x, \infty)\end{cases}
\end{aligned}
$$

at the exit threshold

$$
\begin{aligned}
& 0=V(b)-W \\
& 0=\mathrm{D} V(b)
\end{aligned}
$$

at the teaching threshold

$$
\begin{aligned}
\gamma\left(V\left(x_{-}\right)-W\right) & =\gamma\left(V\left(x_{+}\right)-W\right)=w \\
\mathrm{D} V\left(x_{-}\right) & =\mathrm{D} V\left(x_{+}\right)
\end{aligned}
$$

## a familiar change of variables

- define

$$
\left[e^{\widehat{z}}, e^{\widehat{b}}, e^{\widehat{x}}\right]=\frac{v}{w} \times\left[e^{z}, e^{b}, e^{x}\right]
$$

- the normalized value function

$$
\widehat{V}(\widehat{z})=(V(\widehat{z}-\ln (v / w))-W) / w
$$

satisfies

$$
\begin{aligned}
& (\mu-\kappa) \mathrm{D} \widehat{V}(\widehat{z})+\frac{1}{2} \sigma^{2} \mathrm{D}^{2} \widehat{V}(\widehat{z}) \\
& \quad= \begin{cases}(\rho+\delta+\gamma) \widehat{V}(\widehat{z})-\left(e^{\widehat{z}}-\quad \phi w\right), & \widehat{z} \in(\widehat{b}, \widehat{x}) \\
(\rho+\delta-\gamma) \widehat{V}(\widehat{z})-\left(e^{\widehat{z}}-(2+\phi) w\right), & \widehat{z} \in(\widehat{x}, \infty)\end{cases}
\end{aligned}
$$

- key implication

$$
v e^{b} / w=e^{\widehat{b}} \text { and } x-b=\widehat{x}-\widehat{b} \text { depend only on conjectured } \kappa
$$



## average versus marginal $q \ldots$

- in both economies $W=w / \rho$ and $w=\gamma(q-W)$ gives

$$
\frac{W}{w}=\frac{1}{\rho}, \quad \frac{q}{w}=\frac{1}{\rho}+\frac{1}{\gamma}
$$

1. random imitation

$$
\frac{q-W}{w}=\frac{1}{N} \int_{b}^{\infty}\left(\frac{V(z)-W}{w}\right) m(z) \mathrm{d} z=\frac{1}{N} \int_{0}^{\infty} \widehat{V}(\widehat{b}+u) m(b+u) \mathrm{d} u
$$

- and $\widehat{V}(\widehat{b}+\bullet)$ and $m(b+\bullet)$ only depend on $\kappa$
- this condition determines $\kappa$

2. competitive assignment

$$
\frac{q-W}{w}=\frac{V(x)-W}{w}=\widehat{V}(\widehat{x})
$$

- used already in the construction of the normalized value function
- this condition holds identically in $\kappa$


## stationary densities

- from the KFE: $m(b)=0$ and

$$
0=-(\mu-\kappa) \operatorname{D} m(z)+\frac{1}{2} \sigma^{2} \mathrm{D}^{2} m(z)+\left\{\begin{array}{c}
(-\gamma-\delta) m(z), \quad z \in(b, x) \\
(\gamma-\delta) m(z), z \in(x, \infty)
\end{array}\right.
$$

- on ( $b, x$ )

$$
m(z) \propto e^{-\theta_{+}(z-b)}-e^{-\theta_{-}(z-b)}, \quad \theta_{ \pm}=\frac{\kappa-\mu}{\sigma^{2}} \pm \sqrt{\left(\frac{\kappa-\mu}{\sigma^{2}}\right)^{2}+\frac{\gamma+\delta}{\sigma^{2} / 2}}
$$

- on $(x, \infty)$
$m(z) \propto A_{+} e^{-\zeta_{+}(z-x)}+A_{-} e^{-\zeta_{-}(z-x)}, \quad \zeta_{ \pm}=\frac{\kappa-\mu}{\sigma^{2}} \pm \sqrt{\left(\frac{\kappa-\mu}{\sigma^{2}}\right)^{2}-\frac{\gamma-\delta}{\sigma^{2} / 2}}$
must have

$$
\begin{equation*}
\kappa \geq \mu+\sigma^{2} \sqrt{\frac{\gamma-\delta}{\sigma^{2} / 2}} \tag{!}
\end{equation*}
$$

## growth at lower bound

- Kolmogorov-Petrovsky-Piskounov suggests: lower bound, so $\zeta_{ \pm} \rightarrow \zeta$ and

$$
m(z) \propto \ell(x-b, z-x) e^{-\zeta(z-x)}, \quad z \in(x, \infty)
$$

where

$$
\zeta=\frac{\kappa-\mu}{\sigma^{2}}=\sqrt{\frac{\gamma-\delta}{\sigma^{2} / 2}}
$$

- hence

$$
\kappa=\mu+\sigma^{2} \sqrt{\frac{\gamma-\delta}{\sigma^{2} / 2}}
$$

- this determines the growth rate $\kappa$
- could make endogenous by making $\gamma$ depend on effort
- preferences do affect $m(z)$ and level of the balanced growth path


## an empirical difficulty

- employment size distribution of firms: $\zeta=1.1$
- income distribution: $\zeta=2$ in the $1960 \mathrm{~s}, \zeta=1.5$ now
(US data)
- these are very different distributions


Lorenz Curves

## heterogeneous ability

- individuals can learn at rates $\lambda \in \Lambda$
- a finite number of learning types, measure $M(\lambda)$ of type $\lambda$
- learning ability an attribute of the dynasty
- will specialize to $\Lambda=\{\beta, \gamma\}$, with $\gamma>\beta>0$
- notation of w.p. 715 (Luttmer, 2014)

$$
S_{t}(\lambda)=\lambda q_{t}(\lambda)=\sup _{z}\left\{\lambda V_{t}(z \mid \lambda)-T_{t}(z)\right\}
$$

- a change in assumptions
workers can learn and supply labor at the same time
- this assumption will be replaced by costly worker learning at a later date


## Bellman equations

- workers sort

$$
r_{t} W_{t}(\lambda)=w_{t}+\max \left\{0, S_{t}(\lambda)-\lambda V_{t}(z \mid \lambda)\right\}+\mathrm{D} W_{t}(\lambda)
$$

- managers study or teach

$$
\begin{aligned}
& r_{t} V_{t}(z)=v_{t} e^{z}-\phi w_{t}+\max \left\{T_{t}(z), S_{t}(\lambda)-\lambda V_{t}(z \mid \lambda)\right\} \\
& \\
& \quad+\mathcal{A} V_{t}(z \mid \lambda)+\delta\left(W_{t}(\lambda)-V_{t}(z \mid \lambda)\right)
\end{aligned}
$$

for $z>b_{t}(\lambda), V_{t}\left(b_{t}(\lambda)\right)=W_{t}(\lambda)$

- where

$$
S_{t}(\lambda)=\sup _{z}\left\{\lambda V_{t}(z \mid \lambda)-T_{t}(z)\right\}
$$

## need to guess and verify

- conjecture shape of $V_{t}(z)$

$$
\begin{aligned}
& V_{t}\left(b_{t}(\lambda) \mid \lambda\right)=W_{t}(\lambda) \text { for some } b_{t}(\lambda)>-\infty \\
& V_{t}(z \mid \lambda) \text { increasing in } z>b_{t}(\lambda), \quad \lim _{z \rightarrow \infty} V_{t}(z \mid \lambda)=\infty
\end{aligned}
$$

$$
V_{t}(z \mid \lambda) \text { increasing in } \lambda
$$

- then equilibrium of the form

$$
\begin{aligned}
& S_{t}(\lambda)=\sup _{z}\left\{\lambda V_{t}(z \mid \lambda)-T_{t}(z)\right\} \\
& T_{t}(z)=\max _{\lambda \in \Lambda}\left\{\left[\lambda V_{t}(z \mid \lambda)-S_{t}(\lambda)\right]^{+}\right\}
\end{aligned}
$$

- will have

$$
S_{t}(\lambda)-\lambda W_{t}(\lambda) \geq 0, \quad \lambda \in \Lambda
$$

## conjecture value functions



- now consider $\lambda V(z \mid \lambda)-S(\lambda)$
scenario: $S_{t}(\gamma)-\gamma W_{t}>S_{t}(\beta)-\beta W_{t}=0$

- learning gains $S(\lambda)-\lambda V(z \mid \lambda)$ satisfy a single-crossing property


## thresholds in this diagram

- exit thresholds $b(\lambda)$

$$
V(b(\lambda) \mid \lambda)=W(\lambda), \quad \lambda \in\{\beta, \gamma\}
$$

- type- $\gamma$ managers switch into teaching at $x(\gamma)$ (type- $\beta$ students)

$$
S(\gamma)-\gamma V(x(\gamma) \mid \beta)=\beta V(x(\gamma) \mid \beta)-S(\beta)
$$

- teaching managers switch into teaching type- $\gamma$ students at $y>x(\gamma)$

$$
\gamma V(y \mid \gamma)-S(\gamma)=\beta V(y \mid \beta)-S(\beta)
$$

## a familiar change of variables

- write

$$
\begin{aligned}
\rho V(z) / w=e^{z+\ln (v / w)}-\phi+\max \{ & T(z), S(\lambda)-\lambda V(z \mid \lambda)\} / w \\
& +\mathcal{A}[V(z \mid \lambda) / w]+\delta(W(\lambda)-V(z \mid \lambda)) / w
\end{aligned}
$$

where

$$
T(z)=\max _{\lambda \in\{\beta, \gamma\}}\left\{[\lambda V(z \mid \lambda)-S(\lambda)]^{+}\right\}
$$

- normalized Bellman equation in $\widehat{z}=z+\ln (v / w)$
- this determines

$$
\left[e^{\widehat{b}(\beta)}, e^{\widehat{b}(\gamma)}, e^{\widehat{x}(\gamma)}, e^{\widehat{y}}\right]=\frac{v}{w} \times\left[e^{b(\beta)}, e^{b(\gamma)}, e^{x(\gamma)}, e^{y}\right]
$$

as a function of $[S(\beta), S(\gamma)] / w$

## the key implication of the Bellman equation

- tuition schedules parameterized by $[S(\beta), S(\gamma)] / w$
- scenario of indifferent slow learners pins down

$$
S(\beta)=\beta W(\beta)=\frac{\beta w}{\rho}
$$

- the normalized Bellman equation determines a curve

$$
\frac{S(\gamma)}{w} \mapsto \frac{v}{w} \times\left[e^{b(\beta)}, e^{b(\gamma)}, e^{x(\gamma)}, e^{y}\right]
$$

- can invert and take $v e^{y} / w$ as the independent variable
- will use

$$
v e^{y} / w \mapsto[y-b(\beta), y-b(\gamma), y-x(\gamma)]
$$

## stationary densities

- forward equations $(\theta=\mu-\kappa)$
$\delta m(z \mid \beta)=-\theta \mathrm{D} m(z \mid \beta)+\frac{1}{2} \sigma^{2} \mathrm{D}^{2} m(z \mid \beta)+\left\{\begin{array}{cl}\beta m(z \mid \beta) & , z \in(b(\beta), x(\gamma)) \\ \beta[m(z \mid \beta)+m(z \mid \gamma)] & , z \in(x(\gamma), y) \\ 0 & , z \in(y, \infty)\end{array}\right.$
and
$\delta m(z \mid \gamma)=-\theta \operatorname{D} m(z \mid \gamma)+\frac{1}{2} \sigma^{2} \mathrm{D}^{2} m(z \mid \gamma)+\left\{\begin{array}{cl}-\gamma m(z \mid \gamma) & , z \in(b(\gamma), x(\gamma)) \\ 0 & , z \in(x(\gamma), y) \\ \gamma[m(z \mid \beta)+m(z \mid \gamma)], & z \in(y, \infty)\end{array}\right.$
- homogeneous system of two piecewise linear ODE
- solve for smooth $[m(z \mid \beta), m(z \mid \gamma)]$ up to scale
- the densities $m(y+\bullet \mid \lambda)$ only depend on $[y-b(\beta), y-b(\gamma), y-x(\gamma)]$
- students assigned to teachers by construction
- but implied type distribution may not match supply



## market clearing conditions

- supplies $M(\lambda)$ of type- $\lambda$ individuals are given
- equating supplies of students and teachers

$$
\begin{aligned}
& M(\beta)-\int_{b(\beta)}^{\infty} m(z \mid \beta) \mathrm{d} z \geq \int_{b(\beta)}^{y} m(z \mid \beta) \mathrm{d} z+\int_{x(\gamma)}^{y} m(z \mid \gamma) \mathrm{d} z \\
& M(\gamma)-\int_{x(\gamma)}^{\infty} m(z \mid \gamma) \mathrm{d} z=\int_{y}^{\infty}[m(z \mid \beta)+m(z \mid \gamma)] \mathrm{d} z
\end{aligned}
$$

- not all type- $\beta$ workers choose to be students
- the type- $\gamma$ condition determines the scale of

$$
\begin{equation*}
m(y+\bullet \mid \lambda), \lambda \in\{\beta, \gamma\} \tag{!}
\end{equation*}
$$

- these conditions depend only on $\kappa$ and $[y-b(\beta), y-b(\gamma), y-x(\gamma)]$


## the fixed point

- Bellman equation, KFE, type- $\gamma$ workers at corner

$$
v e^{y} / w \mapsto[y-b(\beta), y-b(\gamma), y-x(\gamma)] \mapsto m(y+\bullet \mid \lambda), \lambda \in\{\beta, \gamma\}
$$

- this pins down the number of managers

$$
N=\int_{b(\beta)}^{\infty} m(z \mid \beta) \mathrm{d} z+\int_{b(\gamma)}^{\infty} m(z \mid \gamma) \mathrm{d} z
$$

- implied factor supplies

$$
\begin{aligned}
L & =M(\beta)+M(\gamma)-(1+\phi) N \\
K e^{-y} & =\int_{b(\beta)}^{\infty} e^{z-y} m(z \mid \beta) \mathrm{d} z+\int_{b(\gamma)}^{\infty} e^{z-y} m(z \mid \gamma) \mathrm{d} z
\end{aligned}
$$

- Cobb-Douglas

$$
\frac{v e^{y}}{w}=\frac{1-\alpha}{\alpha} \frac{L}{K e^{-y}}
$$

ability rents


## so why $\kappa$ at lower bound?

- ignore entry and exit, integrate the forward equation

$$
\mathrm{D}_{t} p(t, z)=-\mu \mathrm{D}_{z} p(t, z)+\frac{1}{2} \sigma^{2} \mathrm{D}_{z z} p(t, z)+\left\{\begin{array}{cc}
-\gamma p(t, z) & z<x_{t} \\
+\gamma p(t, z) & z>x_{t}
\end{array}\right.
$$

- where $x_{t}$ is the median
- the right tail $R(t, z)=1-P(t, z)$ satisfies

$$
\mathrm{D}_{t} R(t, z)=-\mu \mathrm{D}_{z} R(t, z)+\frac{1}{2} \sigma^{2} \mathrm{D}_{z z} R(t, z)+\gamma \min \{1-R(t, z), R(t, z)\}
$$

- a reaction-diffusion equation
- in the case of random imitation

$$
\text { replace } \min \{1-R, R\} \text { by }(1-R) R
$$

- parabola instead of a tent
- no explicit solution, but can use phase diagram


## initial conditions with bounded support

- can construct stationary distribution $P(z-\kappa t)$ for any

$$
\kappa \geq \mu+\sigma \sqrt{2 \gamma}
$$

- Kolmogorov, Petrovsky, and Piskounov 1937
- and McKean 1975, Bramson 1981, many others
if support $P(0, z)$ bounded then $P(t, z-\kappa t)$ converges for $\kappa=\mu+\sigma \sqrt{2 \gamma}$
- right tail $R(t, z+\kappa t) \sim e^{-\zeta z}$, where

$$
\zeta=\frac{\kappa-\mu}{\sigma^{2}}-\sqrt{\left(\frac{\kappa-\mu}{\sigma^{2}}\right)^{2}-\frac{\gamma}{\sigma^{2} / 2}}=\sqrt{\frac{\gamma}{\sigma^{2} / 2}}
$$

## this is a new interpretation of an old equation

$$
\mathrm{D}_{t} f(t, z)=\frac{1}{2} \sigma^{2} \mathrm{D}_{z z} f(t, z)+\gamma f(t, z)[1-f(t, z)]
$$

- R.A. Fisher "The Wave of Advance of Advantageous Genes" (1937)
$-f(t, z)$ is a population density at the location $z$
$-\gamma f(t, z)[1-f(t, z)]$ logistic growth of the population at $z$
- random migration gives rise to a "diffusion" term $\frac{1}{2} \sigma^{2} \mathrm{D}_{z z} f(t, z)$
- Cavalli-Sforza and Feldman (1981)
- Cultural Transmission and Evolution: A Quantitative Approach
- Section 1.9 applies Fisher's interpretation to memes (Dawkins)
- these interpretations differ from random imitation
- Staley (Journal of Mathematical Economics, 2011) also has the random imitation interpretation
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