# Principles of Effective Interventions





\*Materials contained in this training were provided by the University of Cincinnati, Corrections Institute (UCCI)

www.uc.edu/crinimaljustice





### "Evidence-Based"--What Does it Mean?

#### There are different forms of evidence:

- The lowest form is anecdotal evidence; stories, opinions, testimonials, case studies, etc. - but it often makes us feel good
- The highest form is empirical evidence research, data, results from controlled studies, etc. - but sometimes it doesn't make us feel good



#### **Evidence-based Strategies**

- Easier to think of as "evidence-based decision making"
- Involves several steps and encourages the use of validated tools and treatments
- Not just about the tools you have but also how you use them



#### **Research Conclusions**

- The term "what works" means evidence exists that the program or intervention is effective in reducing recidivism.
- Effectiveness is demonstrated through empirical research <u>not</u> stories, anecdotes, common sense, or personal beliefs about effectiveness
- Without some form of human intervention or services, there is unlikely to be much effect on recidivism from punishment alone.



#### **Research Conclusions**

Correctional services and interventions can be effective in reducing recidivism; however, not all programs are equally effective...

The most effective programs are based on *principles of effective intervention:* 

- 1. Risk (Who)
- 2. Need (What)
- 3. Responsivity (How)
- 4. Fidelity (How Well)





- Supported by lots (and lots) of research
- Tells us WHO to target
- Two (2) types of risk factors
  - □ Static
  - Dynamic

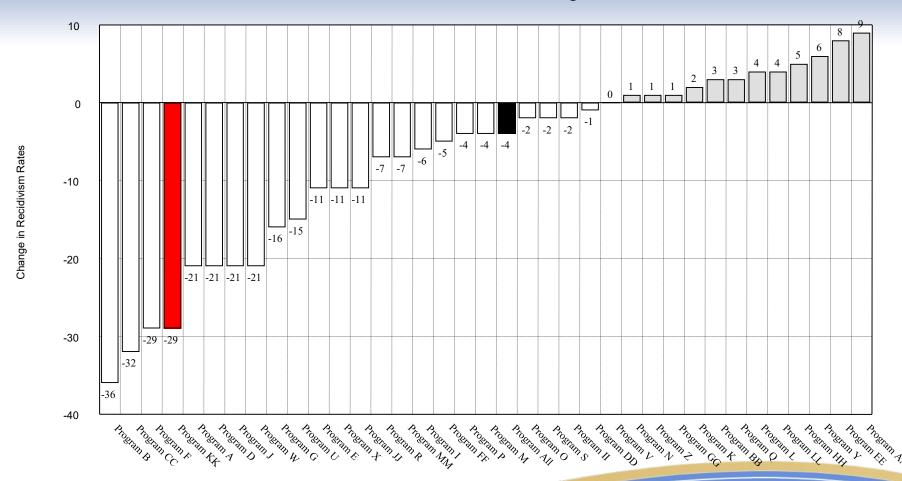




- I. Supervision and treatment should match risk level of client
- II. Target higher risk client with the most intensive interventions

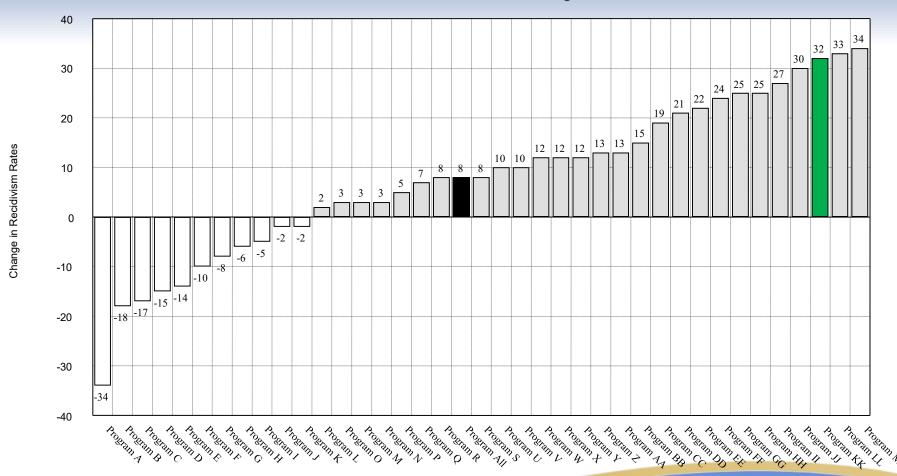
Violating this principle can lead to increased rates of recidivism for lower risk participants





Lowenkamp, C.T. & Latessa, EJ. 2004. "Understanding the Risk Principle: How and Why Correctional Interventions can Harm Low-Risk Offenders" Topics in Community Corrections - 2004, pp. 3-8.







#### **Need Principle**

- I. Tells us WHAT to target
- II. Target criminogenic needs
- III. Avoid correctional quackery



#### **Need Principle**

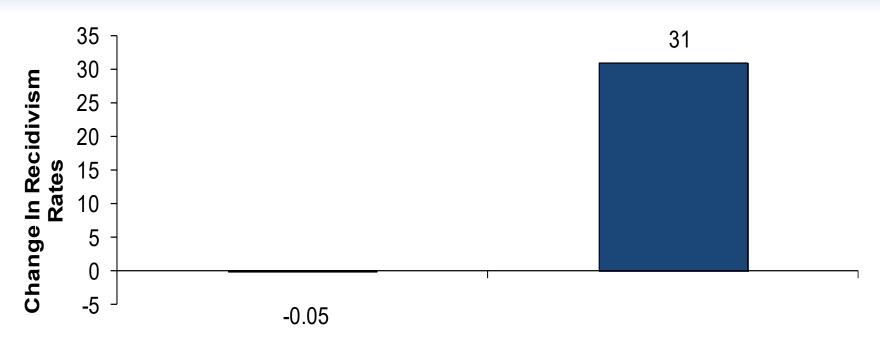
#### **Criminogenic Needs**

- Pro-Criminal Attitudes
- Anti-Social Personality
- Anti-Social Peer Associations
- Substance abuse
- Family
- Education/employment
- Leisure time

#### **Non-Criminogenic Needs**

- Stress/anxiety
- Low Self-esteem
- Discipline
- Creative Abilities
- Cohesiveness of social group
- Vague emotional problems
- Physical condition
- Trauma
- Medical/Mental Health Needs
- Understanding one's culture/history

#### **Need Principle**



Target 1- 3 more criminogenic needs

Target at least 4-6 more criminogenic needs

Source: Gendreau, P., French, S.A., and A.Taylor (2002). What Works (What Doesn't Work) Revised 2002. Invited Submission to the International Community Corrections Association Monograph Series Project



#### Responsivity:

- Refers to learning style and characteristics of the client, which can affect their engagement in the program
- Tells us HOW to target criminogenic needs
- Cognitive/behavioral/social learning models are most effective
- People learn differently
- Each client will have individual barriers to services



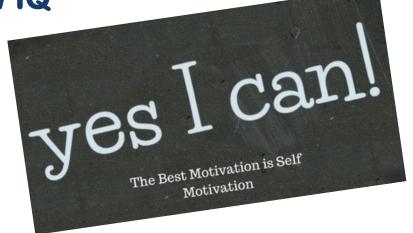
#### The most effective interventions are behavioral:

- They focus on current factors that influence behavior
- They are action-oriented
- They reinforce prosocial behavior
- They include cognitive restructuring
- They include skill development with relatable examples
- They include approaches that train family on appropriate techniques

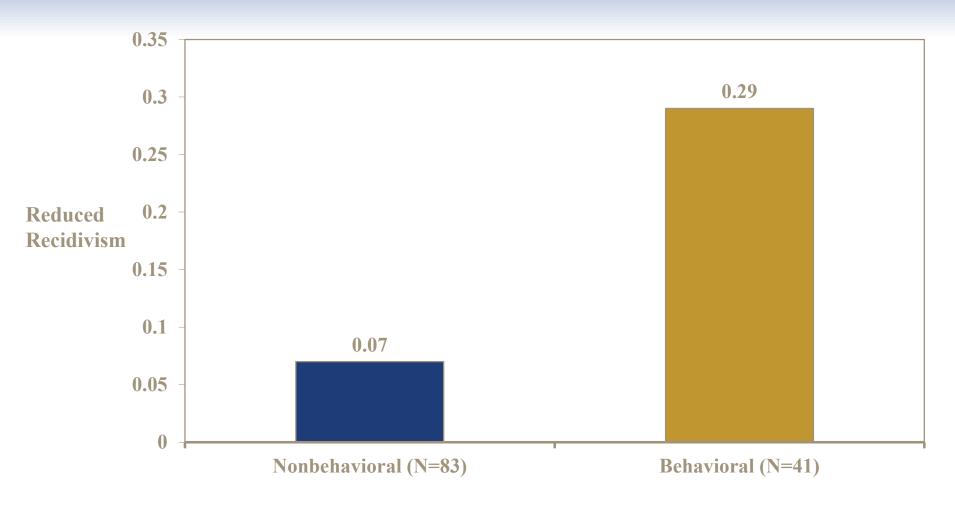


#### \*Most Important Responsivity Factors:

- Motivation to change
- Cognitive functioning / IQ
- Education level
- Gender
- Race and Ethnicity
- Personality
- Mental health







Andrews, D.A. 1994. An Overview of Treatment Effectiveness. Research and Clinical Principles, Department of Psychology, Carleton University. The N refers to the number of studies.

#### **Fidelity Principle**

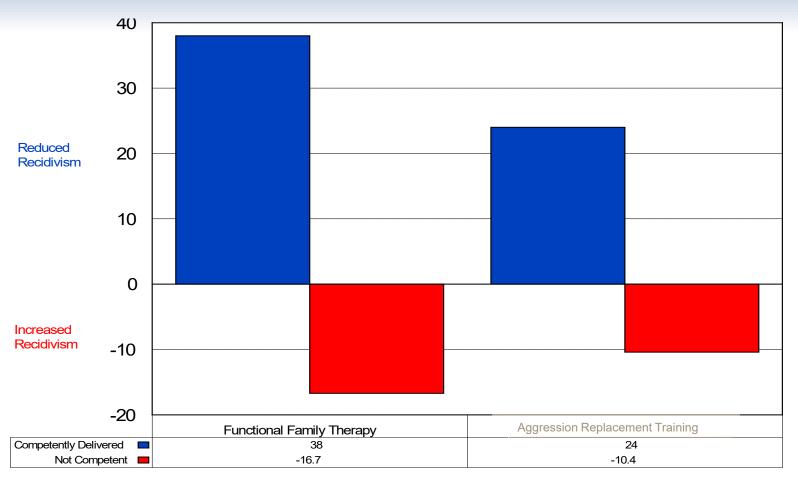
- I. Refers to HOW WELL the program adheres to the principles
- II. Refers to HOW WELL the program does what it is designed to do



Reliability
/ree-ly-uh-bil-i-tee/
To be able to produce good results time after time

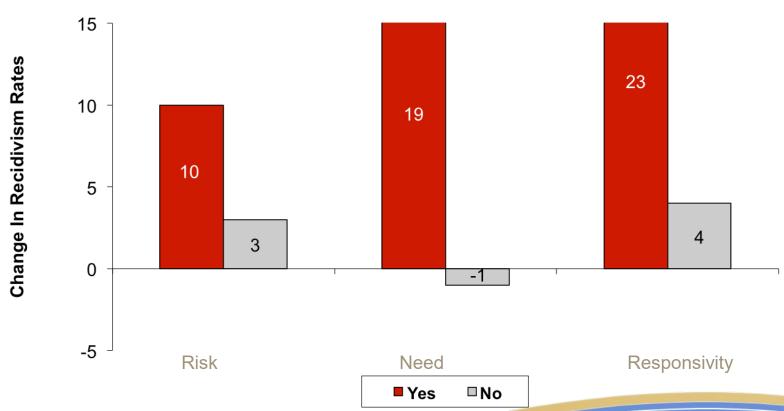


#### **Fidelity Principle**



Source: Outcome Evaluation of Washington State's Research-Based Programs for Juvenile Offenders. January 2004. Washington State Institute for Public Policy.

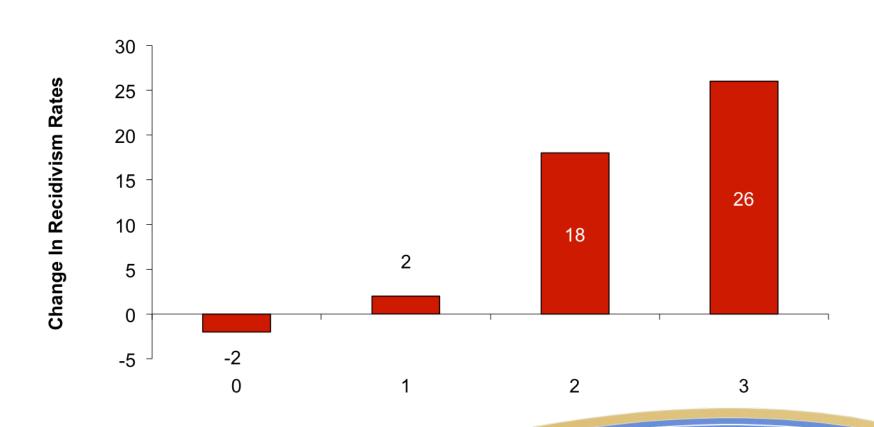
#### Adherence to RNR



Andrews, 2006. Enhancing adherence to risk-need-responsivity: Making quality a matter of policy. *Criminology and Public Policy*, *5*, 595-602.



#### Adherence to RNR





### Cognitive Behavioral Treatment (CBT)

#### **Key Principles:**

Thinking affects behavior



- Antisocial, distorted, unproductive, irrational thinking = antisocial, unproductive behavior
- Thinking can be influenced and changed
- We can change how we feel and behave by changing what we think



### Cognitive Behavioral Treatment (CBT)

Most effective form of programming for moderate and high risk client

#### **Addresses:**

- Antisocial thinking patterns
- ✓ Builds problem-solving skills
- Equips the client with new thinking and skills through repetition with increasingly difficult practice sessions (i.e., role-playing)



### Cognitive Behavioral Treatment (CBT)

#### **Treatment Components:**

- Cognitive Restructuring: Replace irrational/antisocial thinking with prosocial thoughts
  - Used when problem behavior is caused by excess of antisocial thoughts
- Cognitive-Behavioral Coping Skills: Teach prosocial responses to high risk situations
  - Cognitive process and actions
  - Used when problem behavior is caused by *lack* of adaptive thinking



#### Well-Defined CBT Programs

#### **Characteristics of Effective Interventions**

- The program is highly structured
- Manual for intervention is strictly followed
- Staff relate to clients in interpersonally sensitive and constructive ways
- Staff monitor client change on targets of treatment at set timeframes
- Relapse prevention and aftercare services are provided
- Family members are trained to assist



### Research Says Effective Programs Should...

USE COGNITIVE
BEHAVIORAL
INTERVENTIONS
THROUGHOUT THE
ENTIRE PROGRAM



## Research Says Effective Programs Should...

#### **Ensure CBT strategies:**

Cognitive Restructuring

- Social Skills
- Problem Solving
- Emotional Regulation
  On-going Role-Playing and Modeling



### Research Says Effective Programs Should...

#### Target criminogenic needs:

#### Focus Here:

- Antisocial Attitudes, Values, Beliefs
- Antisocial Peers
- Antisocial Personality
- Family
- Education/Employment
- Substance Abuse
- Leisure Activities

#### **Not Here:**

- Self-Esteem
- Physical Conditioning
- Artistic Ability
- Life Skills
- Victim Impact
- Spirituality



#### **Behavior Modification System**

GOAL: To develop a system that increases compliance while the client is under programming, but more importantly increases long-term prosocial behavior



#### **Behavior Modification System**

- Identify desired behaviors to target
- Develop a menu of short and long term reinforcements
- Contingent on performing the behavior
- Recipient aware that the reward is a consequence of the specific desired behavior
- Continuous rewards followed by intermittent rewards



### THANK YOU!!!

