Leadership Training – It’s For Everyone!
Each year new officers in Clubs, Districts and Regions receive training on our Movement and on the duties that go with their positions. Likewise they review our core values, our relationship with the YMCA, and our shared international programmes. Training provides opportunities to be reminded of many important points about our Movement, as well as learning new skills.

But training isn’t only for our leaders! All Club members would benefit from a review about the significant parts of Y’s Men that makes us unique in the realm of service organizations. If your Club hasn’t done member training lately, why not suggest it happen at one of your meetings soon.

Constitutional Changes - Vote Wisely!
In this edition you will find an article on changes being proposed for our International Constitution. I encourage you to read it carefully, as members clubs all around the world will be voting on a number of important changes very soon. Please ensure that you understand the issues and that your club votes.

BF/SFA Programmes - A Merge Is Coming
The Brotherhood Fund is one of our long-time programmes, and exists as a result of regular contributions from our membership. STEP For All (SFA) is a new programme that compliments both BF and Time of Fast-Global Projects Fund (TOF-GPF). Both BF and SFA involve individuals applying to make trips to other parts of our Movement – one for club visits (BF) and the other to help with a TOF-GPF project (SFA).

Both programmes use BF funds for travel, and have some similarities in their application processes. Thus it has been decided to merge SFA under the BF umbrella. This will make the opportunities of SFA grants more visible. The BF Team is working on streamlining the application timelines and documents, and this will now also involve the inclusion of SFA. Happy reading!

IP Joan

Special articles in this edition:
* Brotherhood Fund Promotion (ISD BF Thayne Jenkins)
* Brotherhood Fund Expenditure Committee Chair (Tor Kristian Arvid Bäckman)
* STEP For All (Co-Chairs Barbro Thorén and Joan Wilson)
* Youth REPORT ON IYC (Sherin Wilson)
* International Constitution Update (Silvya Reyes de Croci)

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Sherrin Wilson writes about her experience as part of 2016 IYC

Regional Y’sling Leader, Mid West India Region from the Y’s Men’s Club of Kanjirakkad.
Even when we may not usually perceive it, all our service activities and our actions as Club members or officers, as officers at any level, and those of our Clubs’ are developed within the strong, firm frame of our Constitutions.

From Club to International, including District, Regional and Area ones, these Constitutions make explicit the rules that we have agreed on, to carry out our mission and achieve our objectives in a multicultural global scenario.

Constitutions let us be the way we are, belong to the Club we love, have it active in the different levels in which it relates to others (in the District, the Region, the Area, the International organisation) for coordination and strength.

Immersed in a changing world, while keeping its core values intact, Y’s Men International must also change… or perish. And so, from time to time, changes are introduced –as per sanctioned procedures- in these Constitutions.

It is now time for every one of you, Y’s Men and Y’s Women readers, to be alert to the changes your Club will be able to introduce in our International Constitution, and -from it- in your own Area and Regional ones.

The new structure of the International Council, after one year of effective operation, showed the need for some fine tuning of the constitutional dispositions. For instance: Does your Area think that its Young Council Member can be the Area President? Do you want your Area to set the requisites for its ICM candidates, beyond what International already requires? And… do you prefer that at any given time the IP, the IPE and the PIP come from different Areas to better reflect our global dimension?

These questions will come soon to your Club and its response will affect the International Constitution and also all the Area Constitutions. The ultimate word to define our constitutional frames rests always with the Club, the member of the International Association.

STEP For All (SFA) is a newer programme of YMI, having only been in existence since 2013. Y’s Men of all ages are offered the possibility of making a volunteering trip to help with one of our Time of Fast – Global Projects Fund projects (TOF-GPF) somewhere in the world. While most of the costs are borne by the member, it is possible to apply for up to 50% of the travel costs.

SFA is designed to fill the gap between the once-in-a-lifetime BF experience and a holiday. Some Y’s Men would like the chance to help constructively in efforts to serve the needy through our TOF-GPF projects. By finding the right project that can benefit from one’s interests and skills, both the project and the Y Service member will gain. Any Y’S Man may apply to the SFA program as often as they wish, and may also go back to the same project more than once.

If you are interested in finding out more about the STEP For All program, or if you are interested in applying to it, go to the YMI website and follow the links. (http://ysmen.org/index.php?id=961) You most certainly will have an amazing experience while helping others!
**My IYC Experience**

The 16th International Youth Convocation (IYC 2016), held in Taipei, Taiwan, from 1-7 August 2016, was a great learning experience for me. The opportunity to socialise with youth from different parts of the world was a highpoint for me, and I am sure, for every other IYC delegate.

The sessions, and the entertainment the organisers had provided, were terrific. I personally enjoyed the sessions on Project Management which was very informative. I am grateful to Youth Intern Stephanie and Seham Rabaa for those wonderful sessions! The introduction to the GOLD 2.0 Programme was equally instructive. I also appreciated the presence of the International Council members at the IYC venue for our Youth Panel Discussion. It boosted our spirits!

Being able to attend the Opening and Closing ceremonies of the International Convention will remain a wonderful memory. Other highlights for me included the Culture Night Presentations—which increased my understanding of different world cultures, Y’lympics, and the Treasure Hunt Game at the Shilin Night Market. I enjoyed exploring the most popular foods in Taiwan! The IYC excursions, which included a trip to the Lin An Tai Historical House and Museum, gave me a closer look at Taiwanese culture.

I will cherish my IYC moments for the rest of my life, and for that, I am grateful to Y’s Men International for giving youth, like myself, such a wonderful opportunity!

**Sherin Wilson, Area India**

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**Brotherhood Fund Promotion**

The **Brotherhood Fund** – BF subsidizes the costs of Y’s men to travel and visit clubs in other countries. This program allows Y’s men to understand and experience first-hand different cultures - both for those travelling (“BF Delegates”) and for those hosting them.

The **ISD BF- Promotion** is responsible for promoting the BF program to all Areas by encouraging all Regions and Clubs to fundraiser for BF. Clubs generate funds primarily as cash donations from projects and also the sale of used stamps. Alf Reynold BF patches and other awards recognize clubs that have achieved high levels of monetary funds for the International BF program.

It is very important that all Clubs continue to support fundraising for the BF program. The success of the BF program is dependent on these funds, thus allowing Y’s men in future years to continue to experience the worldly cultural exchanges and fellowship of Y’s men.

It is anticipated that TOF- STEP For All program will be incorporated into the BF program in the year 2018/19. The details of this merger will be determined between the Brotherhood Fund Committee and the STEP For All Committee. I encourage all Regions and Clubs to promote the BF program to our membership: (1) encourage members to apply for cultural trips, and (2) increase fundraising goals for cash and used stamp donations towards the International BF Program.

**Thayne Jenkins**

**ISD- BF Promotion**
Brotherhood Fund Travel
A new fiscal year for Y's Men International started in July under IP Joan Wilson's theme "Our Future Begins Today" and slogan "Together We Can Do So Much More". These goals fit well with the Brotherhood Fund (BF) as well as YMI.

As the Brotherhood Fund Expenditure Committee Chair (BFECC), this is a busy time of year for me as the various BF application processes take place over the next few months. Most important to our members is that the Brotherhood Fund application process started in September for the travel period 2017/18. By now all RDs have been sent the application form (BF2) and the evaluation form (BF3) on the BF Grants relevant to your Area. These should have been forwarded to club members in early September. There are 10 BF Cultural Exchange Grants (formerly called Full Grants) available, as well as BF Convention Grants (formerly Partial Grants) for attending Area Conventions. ICM-16 in Taipei has decided that no individual grant will exceed CHF 2,700 (BF Cultural Exchange Grant). Online applications must be submitted by 1 December. Note that RD approval is required for all BF applicants. Please take advantage of this wonderful program and consider submitting an application!

In this coming Y's Men year, we will be testing an electronic application process and reduced timelines for the application process. Once any issues are resolved, we plan to put the whole process into service in 2017/18. We know that this will be a benefit to members as well as to those of us administering the program.

BF Delegate Plan Travel 2017/18

<table>
<thead>
<tr>
<th>From Country</th>
<th>Approximate Dates</th>
<th>To Country/Area</th>
</tr>
</thead>
<tbody>
<tr>
<td>01 Africa</td>
<td>Late April, early May 2018</td>
<td>Latin America</td>
</tr>
<tr>
<td>02 Asia</td>
<td>May 27 – June 23, 2018</td>
<td>Europe / Denmark</td>
</tr>
<tr>
<td>03 Asia/ Pacific</td>
<td>August 2017</td>
<td>USA</td>
</tr>
<tr>
<td>04 Can/Car</td>
<td>June 2018</td>
<td>Asia Pacific / Japan E. and Japan W.</td>
</tr>
<tr>
<td>05 Europe</td>
<td>March 3 – 24. 2018</td>
<td>India</td>
</tr>
<tr>
<td>06 Europe</td>
<td>September, 2017</td>
<td>Korea</td>
</tr>
<tr>
<td>07 India</td>
<td>May, 2018</td>
<td>Korea</td>
</tr>
<tr>
<td>08 Korea</td>
<td>August / September</td>
<td>Africa</td>
</tr>
<tr>
<td>09 Latin America</td>
<td>Aug. 13 – Sept. 2, 2017</td>
<td>Europe / Norway</td>
</tr>
<tr>
<td>10 USA</td>
<td>April / May 2018</td>
<td>Canada/ Caribbean</td>
</tr>
</tbody>
</table>

The complete chart with all details needed to determine if you are eligible to participate is available by clicking on this link: [http://bit.ly/2cOqqG4](http://bit.ly/2cOqqG4)

Like all valuable and long-time programs, the Brotherhood Fund can and should be revised in terms of today's world; we should cut down on unnecessary costs where possible to ensure the best use of our funds. In this regard, we are also looking at merging the STEP For All and BF programs into one single program where both could be applied for using one format. I look forward to this merge happening in the next year!!

Best Regards
Tor Kristian Arvid Bäckman (BFECC)