

In this presentation, we'll review networking and using LinkedIn.

Agenda

- Using LinkedIn
- Building a LinkedIn Profile
- Networking



Here's what we're going to talk about today.

Using LinkedIn for internship/job search is a different presentation not covered in this presentation.

LinkedIn-What is it?

- Professional social network
- Showcase for your professional qualifications
- Forum for professional interest groups
- Source of job postings for internships and full-time roles





LinkedIn is a professional social networking resource. It is a space where you can share your accomplishments, expand on things that do not fit on your resume, and build and maintain your social network.

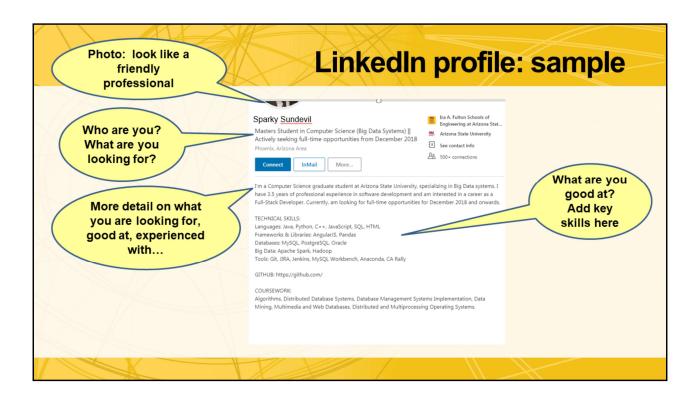
It's also a great source of information about career preparation: who has the job you want? What steps did they take to get there: education, certifications, and progression of positions and roles?

Using LinkedIn

- · Specific for students:
 - Tutorial presentations
 - Tip sheets
 - LinkedIn Profile Checklist

https://university.linkedin.com/linkedin-for-students

LinkedIn profiles for students are different than those for working professionals.



This example is from an actual student profile – this student was hired into the desired industry and role. It's not a perfect example, but is validated by the fact that the student achieved the desired position.

Note, you are not required to post your resume. If you choose to do so, keep any personal information off of the resume, and recognize that any information on the resume can be copied by others. Do not put your personal address on this resume. Consider carefully if you want to have your phone number on this resume.

Present yourself: LinkedIn Look like a "Friendly Professional": - Doesn't have to be a formal headshot - Not from your passport

Goal: present yourself as a professional. Photo needs to be appropriate for that goal.

Profile Tips



- · Send a clear message:
 - Not everything from your life
- Update your status regularly:
 - Build your professional image
- Collect recommendations:
 - People who have directly managed you or worked with you

Make sure your profile on LinkedIn is clearly communicating what you are looking for and how you are prepared for that role.

And now we shift gears and go to the topic of networking.

Professional Networking 101

- · Be visible
- · Be connected



Be visible, not invisible – don't hide
Be noticed – for your results and skills
Be connected – so that others can know your skills, see your results and can find you.

So, what's the big deal about this?

Networking: Why so important?

- · Candidate pools: gigantic
- Workplace success depends on more than skills
 - Communication
 - Teamwork

How many applications does Google get in a year? 6 million.

Be Visible: Skills and Results

- 1. Leadership: Own it, organize it
- 2. Teaching: Be the expert, teach others
- 3. Hands-on projects: Contribute your skills

Visibility: How to achieve it

- Student organizations: Profession-based, others
- Volunteer: Industry-related events, general organizations
- Engage: Company info sessions, tech talks, conferences
- Student competitions: Skill-based, others
- On-campus jobs: Research, Tutoring, others

Visibility includes other students as well as professionals.

Lots of opportunities to join student organizations: many of the profession-based organizations (IEEE, ASME, SWE, ...) have student sections at ASU and have professional sections in Phoenix and other cities. These organizations give you access to professionals. Other student organizations provide opportunities that are more local, but still provide excellent opportunities to connect with both professionals and fellow students. Many of these organizations have their own career events at the local and global levels.

Volunteering at events allows you to make contact with other students, university staff and faculty, and professionals.

Attending info sessions, tech talks, and conferences is a great way to learn about your profession.

Student competitions provide ways for you to demonstrate your skills and build your resume.

On campus jobs vary, but all of them allow you to build your network with ASU faculty and staff. Research jobs provide skills-based experiences; tutoring shows communication skills; other positions provide powerful sources of recommendations from supervisors and possible connections to alumni as well as other students.

Finding networking opportunities

· Student organizations:

https://eoss.asu.edu/clubs https://orgsync.com/login/arizona-state-university

- Volunteer: https://orgsync.com/login/arizona-state-university
- Company info sessions: Handshake
- Technical talks and conferences: ASU Now, Inner Circle, ...

Where you do NOT find networking opportunities:

Not your classroom. Not while doing classwork.

Not on your game controller or TV.

Not with your friends at ___.

Message: must focus and put energy on building new set of contacts and friends.

Must start building your network BEFORE you graduate: you need to have developed a network of professionals, other students, and other people who can help you...and that you can help when they need it

Networking at events



- · Attend live events
- · Before the event:
 - Learn about:
 - Speaker
 - Organizer
 - Organization sponsoring the event

Example: look up the speaker on LinkedIn. Go up and introduce yourself before the event.

Sit next to people you don't know already. Engage with them.

Creating a Connection: example #1

- 1. You attend a professional event
- 2. You meet someone at the event and discuss ---
- 3. Afterwards, you look the person up on LinkedIn and send a personal connection request:

"Hello Alan – it was good to talk to you at the IEEE EPS Conference yesterday. I'd like to add you to my network."

Role play standing in line at professional event.

Virtual Networking



Join a professional organization:

 Find their on-line presence: websites, newsletters, LinkedIn, Facebook, ...

Engage:

- · Attend webinars
- Read the newsletters
- Note who is posting in social media (on behalf of the organization or themselves)

Same as the in-person events: Webinar: Get information about the speaker and send that person a personalized invitation on LinkedIn.

See who else attends a virtual event: send that person a note and make a connection to another attendee.

Other example: see who writes articles in the newsletter. Send that person a personal connection request on LinkedIn.

Creating a Connection: example #2

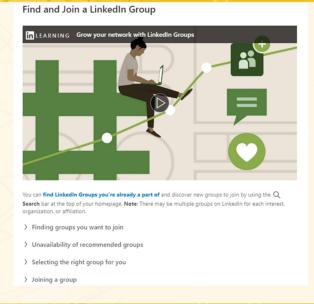
- 1. Engage in the social media: post your own questions or respond to others
- 2. See who responds: look the person up on LinkedIn and send a personal connection request

Sample: "I'm a student at Arizona State University studying electrical engineering. I want to know if I should get a master's degree or become a licensed PE. How does your company value these?"

LinkedIn Group Networking

Join groups on LinkedIn:

- Topics
- Alumni
- Professions
- Techniques



Use the Help on LinkedIn to find out more about groups:

https://www.linkedin.com/help/linkedin/answer/186

You may join 100 groups on LinkedIn.

https://www.linkedin.com/help/linkedin/answer/190

Same advice as example#2: engage, post, connect with other members of the group.

You can message up to 15 time per month free to other group members:

https://www.linkedin.com/help/linkedin/answer/192

You can connect to group members: https://www.linkedin.com/help/linkedin/answer/715

Network to Opportunities

Network with alumni:

- Search for alumni and reach out to them.

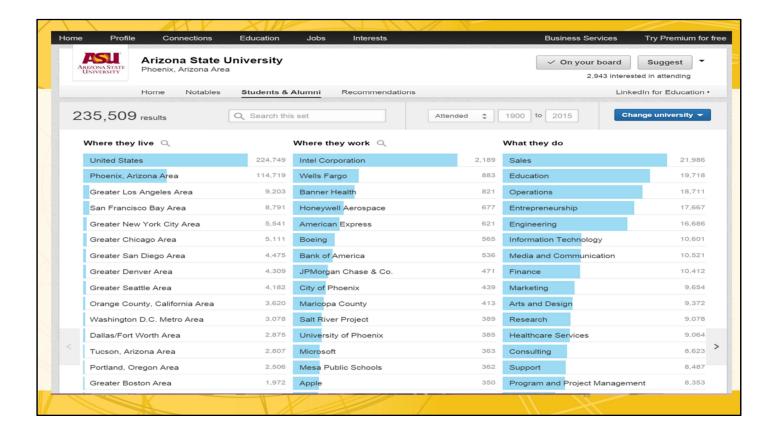
linkedin.com/alumni



You can connect with ASU alumni in the field you are trying to go in to. You automatically have something in common to talk about.

Also seek groups related to your Fulton School, your major, special interest.

Also follow companies that interest you to keep up with news and events.



Drill in:

Set the "Attended" dates to narrow the search (for example, recent alumni) Use other keywords to identify majors or other subsets.

LI will return alumni matching against that criteria.

Networking via LinkedIn

- · DO:
 - Keep your LinkedIn profile up to date
 - Use LinkedIn to find information
 - Request connections when it makes sense :)
- · DON'T:
 - Expect every request to be accepted

Summary

- Your challenge: be prepared and visible for the career you want
 - Don't wait "until I have time"!

Develop your skills, Expand your network; you have to get going aggressively, now, not later.

Grades are not enough. Not knowing anyone is not an excuse. Don't wait for the opportunities to find you.

Additional Information

- Handshake https://asu.joinhandshake.com/login
 - · Learn about career fairs, company information sessions and other career events
 - · Apply to internships and jobs
 - · Schedule an appointment with the career center
- Fulton Schools Career Center website https://career.engineering.asu.edu/
 - · 24/7 access to presentations and tools
- Optimal Résumé https://career.engineering.asu.edu/optimal-resume/
 - · Submit your résumé for review without an appointment
- CareerSpots videos https://career.engineering.asu.edu/careerspots/
 - · Short videos from recruiters and career services for quick career topics
- GoinGlobal https://career.engineering.asu.edu/goinglobal/
 - · Worldwide opportunities, visa petition history from US employers
- InnerCircle https://innercircle.engineering.asu.edu/category/career/
 - · Weekly enewsletter about all things Fulton, including timely career topics and events
- Fulton Career Center on Facebook https://www.facebook.com/fultoncareercenter/
 - · Featured events and opportunities

Here are some resources you can use