

# Reporting Sexual Violence

## People who wish to report an allegation of sexual violence have options:

- Notify a Title IX Coordinator or ODR.
- Contact the Harvard University Police Department (HUPD) or the local police where the alleged incident occurred.
- Notify both.

While the University encourages reporting to both, the choice belongs to each individual, as does the decision about whether to file a formal complaint with ODR and/or file criminal charges.

## SEXUAL HARASSMENT RESOURCES

### Title IX Office and Title IX Coordinators

(617) 496-0200 – [titleix.harvard.edu](mailto:titleix.harvard.edu)

### Office for Dispute Resolution (ODR)

(617) 495-3786 – [odr.harvard.edu](mailto:odr.harvard.edu)

### Sexual Harassment/Assault Resources and Education (SHARE) – [share.harvard.edu](mailto:share.harvard.edu)

### **C** Counseling and Mental Health Services

(617) 495-5711 – [huhs.harvard.edu](mailto:huhs.harvard.edu)

### **C** Harvard University Chaplains

(617) 495-5529 – [chaplains.harvard.edu](mailto:chaplains.harvard.edu)

### Harvard University Police Department

Urgent & Longwood: (617) 495-1212

Business: (617) 495-1215 – [hupd.harvard.edu](mailto:hupd.harvard.edu)

### **C** Office of Sexual Assault Prevention and Response (OSAPR)

(617) 496-5636 – [osapr.harvard.edu](mailto:osapr.harvard.edu)

### College Only: College Title IX Coordinators

[titleix.college.harvard.edu](mailto:titleix.college.harvard.edu); **SASH Tutors and**

**Office of Student Life** – [osl.fas.harvard.edu](mailto:osl.fas.harvard.edu)

### **C** Boston Area Rape Crisis Center (BARCC)

(800) 841-8371 – [www.barcc.org](http://www.barcc.org)

### **C** Fenway Health Violence Recovery Program

(800) 834-3242 – [fenwayhealth.org/care/behavioral-health/vrp](http://fenwayhealth.org/care/behavioral-health/vrp)

**C** = Confidential

# School Title IX Coordinators

## Who They Are

Title IX Coordinators are neutral parties at each of Harvard's Schools who receive ongoing training and are committed to addressing complaints of sexual discrimination in our community.

You may have concerns about events you were involved in or an incident you observed or were told about involving another member of the community. Or, you may have questions about the investigative process. We encourage you to have a conversation with a Title IX Coordinator.

## What They Can Do For You

- Help arrange interim measures—the supports to help continue with studies and participate in all aspects of campus life at Harvard.
- Help access ODR and/or learn more about the complaint process.

## Discretion and Sensitivity

Title IX Coordinators are trained to handle sensitive information with appropriate discretion.

Although not a confidential resource, they respect and protect privacy to the greatest extent possible, sharing information only on a need-to-know basis, for example, to evaluate interim measures or to enable the University to take action to ensure the safety of the community.

## Your Title IX Coordinator

[titleix.harvard.edu/coordinators](http://titleix.harvard.edu/coordinators)

## Title IX Office & Office for Sexual and Gender-Based Dispute Resolution (ODR)

44R Brattle Street

Cambridge, MA 02138

(617) 496-0200 / [titleix.harvard.edu](mailto:titleix.harvard.edu)

(617) 495-3786 / [odr.harvard.edu](mailto:odr.harvard.edu)

# SEXUAL HARASSMENT:

## SEXUAL

## VIOLENCE

## Information for Harvard Students

### SEXUAL VIOLENCE

### INCAPACITATION

### UNWELCOME CONDUCT

### REPORTING

### RESOURCES

### TITLE IX COORDINATORS



**HARVARD**  
Office of the President & Provost

Title IX Office &  
Office for Sexual and Gender-Based  
Dispute Resolution (ODR)

# What is Sexual Violence?

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Sexual violence, including rape, sexual assault, and dating violence, is a form of sexual harassment. Sexually violent acts may violate not only Harvard's Sexual and Gender-Based Harassment Policy, but also state and criminal law and/or federal law, including Title IX.

Harvard's Policy prohibits all forms of sexual harassment.

To read the full policy and procedures, please visit [titleix.harvard.edu](https://titleix.harvard.edu)

For information about conduct that may constitute a violation under state criminal law, please visit: [hupd.harvard.edu/rape-and-indecent-assault-and-battery](https://hupd.harvard.edu/rape-and-indecent-assault-and-battery)

# When is a Person Incapacitated?

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**A person is incapacitated when so impaired as to be incapable of requesting or inviting sexual conduct.**

Someone who is generally incapable of making decisions is generally incapable of requesting or inviting sexual activity.

Incapacity may be a result of:

- Alcohol
- Drugs
- Sleep
- Unconsciousness

Reactions to drugs or alcohol may be different from one person to the next.

Some signs of incapacity may include stumbling or difficulty maintaining balance, vomiting, inability to focus eyes, disorientation, unresponsiveness, inability to communicate coherently, and unconsciousness.

Engaging in sexual activity with a person when you know—or reasonably should know—that person is incapable of requesting or inviting the activity is a violation of Harvard's Policy.

# Unwelcome Conduct

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**Unwelcome conduct may create a hostile environment**

- The absence of a “no” does not by itself mean “yes.”
- Welcomeness cannot be inferred from clothing.
- Welcomeness cannot be inferred from gender, race, sexual orientation, or gender identity.
- A person may stop welcoming sexual contact at any time.
- A person may welcome sexual acts on one occasion, but not on a later occasion.
- A person may welcome particular sexual acts but not others.
- A dating, marital, and/or sexual relationship is not a blanket invitation to engage in sexual activity at any time.
- Sexual conduct is unwelcome if the person is obviously or known to be so impaired as to be incapable of requesting or inviting it.
- Sexual conduct can be unwelcome, regardless of whether physical force was used.



Have all parties indicated a willingness to participate in sexual activity?