

YOUR RIGHTS UNDER TITLE IX

Title IX of the Education Amendments of 1972 prohibits sex discrimination—which includes sexual harassment and sexual violence—in educational programs and activities. All students are protected by Title IX, regardless of whether they have a disability, are international or undocumented, and regardless of their sexual orientation or gender identity. UCLA's Title IX Coordinator, [Kathleen Salvaty](#), can be reached at (310) 206-3417 or titleix@conet.ucla.edu.

UCLA Will Respond Promptly and Effectively to Reports of Sexual Violence

- You have the right to report incidents of sexual violence to UCLA, have UCLA investigate what happened, and have your complaint resolved promptly and equitably.
- Reports of sexual violence may be made to:
 - The Title IX Office (310-206-3417, titleix@conet.ucla.edu)
 - The Dean of Students Office (310-825-3871, dean@saonet.ucla.edu)
 - UCLA Police Department (310-825-1491).

UCLA Will Provide Interim Measures as Necessary

Once you report an incident of sexual violence, you have the right to receive immediate help. This help can include changing classes, dorms or transportation. Even if you choose not to file a formal complaint, UCLA can take steps to protect you.

You Have the Right to Be Free from Retaliation

You have the right to report retaliation from school employees, the perpetrator and other students, and have UCLA take strong responsive action.

UCLA Will Conduct an Adequate, Reliable and Impartial Investigation

- The investigation and resolution of a complaint will be conducted by officials trained in how to protect the safety of victims and promote accountability.
- The investigation and resolution process will afford both parties (complainant and respondent) the same opportunities to have others present, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice.
- In addition, the process will afford the complainant and the respondent equal rights to:
 - present witnesses and information;
 - obtain notification of the timeframes for all major stages of the investigation;
 - receive simultaneous written notification of the result of any institutional disciplinary proceedings; and
 - have equal rights of appeal, if any.
- UCLA will resolve the complaint based on what its fact-finder thinks is more likely than not to have happened (this is called a preponderance-of-evidence standard of proof).
- A student found responsible for sexual violence can face a range of sanctions, including suspension or dismissal.

UCLA Will Provide Remedies as Necessary

- If an investigation determines that sexual violence occurred, UCLA will take prompt and effective steps reasonably calculated to end the sexual violence, eliminate the hostile environment, prevent its recurrence and, as appropriate, remedy its effects.
- These remedies may include remedies to help you get your education back on track (like academic support, retaking a class without penalty and counseling).

APPLICABLE UCLA POLICIES AND PROCEDURES

UC Policy on Sexual Harassment and Sexual Violence

<http://www.sexualviolence.ucla.edu/Policies>

The UC Policy will be changing during the 2015-2016 Academic Year. Students will be notified of these changes when they occur and as soon as they are implemented.

UCLA's Student Code of Conduct and Student Conduct Procedures for Allegations of Sexual Harassment, Sexual Misconduct, Domestic and Dating Violence and Stalking

<http://www.deanofstudents.ucla.edu/Student-Conduct-Code>

**Note: UCLA's procedures for investigating and resolving complaints against students for sexual violence will be changing in January 2016. UCLA will notify all students when the new procedures are in place.*

Inquiries regarding the application of Title IX may be directed to Kathleen Salvaty, UCLA's Title IX Coordinator, 2241 Murphy Hall, (310) 206-3417, titleix@conet.ucla.edu or the U.S. Department of Education, Office for Civil Rights, OCR@ed.gov.