

## Graduate Faculty in the Department of Psychology

The Departmental policy follows the Graduate School policy on Graduate Faculty, which incorporates by reference the guidelines for master's theses and degree requirements for faculty.

### A. Degree Specifications:

1. Doctorate degree in psychology or related field. Doctoral degrees include Ph.D., Ed.D., Psy.D., M.D. and J.D.
2. Professional doctorates that require a dissertation.
3. Temporary faculty holding a master's degree in psychology or a related discipline may be approved to teach graduate courses when necessary. While temporary faculty are expected to meet the scholarship, work experience, and teaching experience requirements listed below, the Department expects further that these faculty members will be experts in the subject matter to be taught.

### B. Discipline-Specific Professional Work Experience:

1. In addition to academic qualifications, all graduate faculty are required to have professional work experience related to the graduate course to be taught.

### C. Scholarship and Research Expertise:

1. All graduate faculty (tenured, tenure-track, and temporary) are expected to engage in "continuing scholarly growth" as broadly defined in the collective bargaining agreement between PASSHE and APSCUF. Graduate faculty members are also expected to work with students undertaking graduate research, including but not limited to theses.

### D. Teaching Experience:

1. All graduate faculty members are expected to exhibit potential for excellence in university, college, or professional teaching (evidenced by teaching experience, recommendations, teaching demonstration, etc.) and are required to comply with University policies for teaching online, if applicable.

### E. Graduate Faculty Status Approval:

1. Members of the Department of Psychology who seek to be appointed to—or to maintain—graduate faculty status, shall be evaluated according to the CBA policies and procedures with regard semester (temporary), annual and five year reviews (tenure-track and tenured).
2. The Department Chair has the right to rescind the graduate faculty status of faculty members who do not comply with the spirit and intent of this Department Policy. This includes quality of teaching, responsiveness to students, continuing scholarly growth, and willingness to engage in graduate-level committee work.