

# YEAR IN THE LIFE OF A GALILEO CAMP DIRECTOR

The Camp Director role is a unique, challenging, dynamic, educational leadership opportunity that is designed to be an ideal complement to school-year employment or graduate school. Once we've identified candidates that embody what we look for—commitment, leadership, experience, creativity, organizational skills, and spring/summer availability—we invest time and resources in the months leading up to camp to thoughtfully train you to ensure success. After having completed the pre-camp season with full support from your manager, fellow Camp Directors, and the entire HQ team, you're fully equipped to successfully manage your camp location and start making fun, wacky memories for your campers and staff! Check out the Camp Director timeline below for more details on a year in the life of a Galileo Camp Director.

## January

- The camp season kicks off with an overnight weekend retreat that introduces you to the Camp Director network.

- First year Camp Directors also begin building knowledge about Galileo staff recruiting, interviewing, and hiring practices.

- Weekly phone check-ins with your manager start and provide guidance on everything from increasing camper enrollment to maintaining strong relationships with host schools, and more.

## February

- The first of 1-3 regional get-togethers which serve as way to team-build and gain invaluable insight from veteran camp directors.

- Participate in a one-day training on hiring stellar camp staff with intention and efficiency. You'll also learn how to drive retention of staff from the previous summer.

## March

- Group interviews continue and more offers are extended. Exciting times.

## April

- You'll attend an overnight training retreat which covers topics such as camp operations, instructional leadership, coaching techniques, and more.

## June-August

- You'll kick off the season at your location by mobilizing your team, leading on-site training and setup days, and preparing to greet campers at the iconic Galileo Fun Machine! As camp forges on for another 6-8 weeks, you'll continue to have consistent communication with your manager, who will regularly visit your site for additional guidance and support. You'll see campers learn what it means to be an innovator and you'll help develop future educators. You'll have more fun than you ever thought possible.



- You'll begin to build your community presence and enrollment at your camp through various marketing activities. This may include attending events, sending emails, calling families, or other community marketing efforts.

- You'll begin to attend/facilitate biweekly group interviews, always on weekday evenings and generally totaling 8-10 per season.

- You'll begin to make employment offers to new and returning summer staff. Your team is starting to take shape!

## Late May/Early June

- With the knowledge and training you've amassed, you'll support comprehensive, position-specific training for your camp team.

## September-December

- You'll apply your Camp Director experience and Galileo values of being visionary, courageous, collaborative, determined, and reflective to your school-year commitments. Teach. Travel. Study. Volunteer. And rest up. Another amazing summer is always right around the corner!